

# Ventas, Inc.

GRESB Real Estate Assessment 2023

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# ASPECT CHECKLIST

There are no errors in this Assessment, you can submit it by clicking "Proceed to Submit". If you would like to return to the Assessment, click "Contents".	

# ENTITY AND REPORTING CHARACTERISTICS Entity Characteristics

Entity Characteristics	
EC2	
Nature of ownership	
Public (listed on a Stock Exchange) entity     Specify ISIN:	
US92276F1003	
Legal status:	
<ul> <li>Property company</li> <li>Real Estate Investment Trust (REIT)</li> </ul>	
<ul><li>Private (non-listed) entity</li><li>Government entity</li></ul>	
Legal Entity Identifier (optional)	
EC3	
Entity commencement date	
Year of commencement (listed) or Year of establishment (non-listed)  1987	
EC4	
Reporting year	
O Calendar year Fiscal year	
ENTITY AND REPORTING CHARACTERISTICS  Reporting Characteristics	
RC1	
Reporting currency	
Values are reported in:	
USD United States Dollar	
RC2	
Economic size	
What was the gross asset value (GAV) of the portfolio at the end of the reporting year in millions?	
30,951	
RC3	
Floor area metrics	
Metrics are reported in:	
<ul><li>m2</li><li>o sq. ft.</li></ul>	
RC4	
Property type and Geography	
Portfolio predominant location (*): United States of America	
Portfolio predominant property type (**): Healthcare	

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Nature of entity's business

The entity's core business:

- Management of standing investments only (continue with Management and Performance Components)
- Management of standing investments and development of new construction and major renovation projects (continue with Management, Performance, and Development Components)
- O Development of new construction and major renovation projects (continue with Management and Development Components)

#### **LEADERSHIP**

### **ESG Commitments and Objectives**

#### LE1

ESG leadership commitments

Has the entity made a public commitment to ESG leadership standards and/or principles?

Select all commitments included (multiple answers possible)

General ESG commitments

Global Investor Coalition on Climate Change (including AIGCC, Ceres, IGCC, IIGCC)

International Labour Organization (ILO) Standards

Montreal Pledge

OECD - Guidelines for multinational enterprises

PRI signatory

RE 100

Science Based Targets initiative

Task Force on Climate-related Financial Disclosures (TCFD)

UN Environment Programme Finance Initiative

UN Global Compact

✓ UN Sustainable Development Goals

Other

Other selected. Please describe

CEO Action for Diversity and Inclusion, Bloomberg Gender Equality Index, UN Women's Empowerment Principles

#### Provide applicable hyperlink

#### Provide hyperlink

https://sciencebasedtargets.org/companies-taking-action#dashboard

https://science based targets.org/companies-taking-action # dashboard

Indicate where the relevant information can be found

Science Based Target Initiative: search "Ventas" in search bar

Provide hyperlink

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

Indicate where the relevant information can be found

Task Force on Climate-related Financial Disclosures (TCFD) - See pages 58-59: Ventas is committed to managing climate-related risks and opportunities in our portfolio. A summary of our response to the TCFD recommendations and guidance for disclosures is below, with further detailed information available either in this report or in our response to the CDP annual climate change survey.

Provide hyperlink

https://ir.ventasreit.com/press-releases/news-details/2020/Ventas-Becomes-First-SP-500-REIT-Signatory-to-the-United-Nations-Global-Compact/default.aspx

https://ir.ventasreit.com/press-releases/news-details/2020/Ventas-Becomes-First-SP-500-REIT-Signatory-to-the-United-Nations-Global-Compact/ default.aspx

Indicate where the relevant information can be found

UN Global Compact Press Release - see whole page

Provide hyperlink

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

Indicate where the relevant information can be found

UN Sustainable Development Goals see pages 14-15: Leveraging the priority topics identified in our GRI materiality assessment, Ventas has set measurable goals to make meaningful progress in each of our ESG strategy pillars: People, Performance and Planet. The goals are aligned with nine of the United National Sustainable Development Goals (UN SDGs,) where we believe we can make the most impact.

Provide hyperlink

https://ir.ventasreit.com/press-releases/news-details/2018/Ventas-Commits-to-the-CEO-Action-for-Diversity--Inclusion/default.aspx

https://ir.ventasreit.com/press-releases/news-details/2018/Ventas-Commits-to-the-CEO-Action-for-Diversity--Inclusion/default.aspx

Indicate where the relevant information can be found

CEO Action for Diversity and Inclusion press release - see whole page

https://ir.ventasreit.com/press-releases/news-details/2020/Ventas-Included-in-the-2020-Bloomberg-Gender-Equality-Index-for-the-First-Time/default.aspx

https://ir.ventasreit.com/press-releases/news-details/2020/Ventas-Included-in-the-2020-Bloomberg-Gender-Equality-Index-for-the-First-Time/default.aspx

Indicate where the relevant information can be found

Bloomberg Equality Index press release - see whole page

Also latest status of our bloomberg equality index here: https://ir.ventasreit.com/press-releases/news-details/2022/Ventas-Recognized-for-Industry-ESG-Leadership-in-2022/default.aspx

Provide hyperlink

 $\underline{\text{https://ir.ventasreit.com/press-releases/news-details/2020/Ventas-Becomes-First-SP-500-REIT-Signatory-to-the-United-Nations-Global-Compact/default.aspx}$ 

https://ir.ventasreit.com/press-releases/news-details/2020/Ventas-Becomes-First-SP-500-REIT-Signatory-to-the-United-Nations-Global-Compact/default.aspx

Indicate where the relevant information can be found

UN Women's Empowerment Principles - see whole page press release "The Company also signs the United Nations Women's Empowerment Principles"

✓ Net Zero commitments

BBP Climate Commitment

Net Zero Asset Managers initiative: Net Zero Asset Managers Commitment

PAII Net Zero Asset Owner Commitment

Science Based Targets initiative: Net Zero Standard commitment

The Climate Pledge

Transform to Net Zero

ULI Greenprint Net Zero Carbon Operations Goal

UN-convened Net-Zero Asset Owner Alliance

UNFCCC Climate Neutral Now Pledge

WorldGBC Net Zero Carbon Buildings Commitment

**Other** 

Other selected. Please describe

Ventas Commits to Achieve Carbon Neutral Operations by 2040

Provide applicable hyperlink

Provide hyperlink

https://ir.ventasreit.com/press-releases/news-details/2022/Ventas-Commits-to-Achieve-Carbon-Neutral-Operations-by-2040/default.aspx

https://ir.ventasreit.com/press-releases/news-details/2022/Ventas-Commits-to-Achieve-Carbon-Neutral-Operations-by-2040/default.aspx

Indicate where the relevant information can be found

Ventas Commits to Achieve Carbon Neutral Operations by 2040 press release - see whole page

O No

LE2 

Max. score 1

ESG objectives

Does the entity have ESG objectives?

Yes

The objectives relate to (multiple answers possible)

General objectives

General sustainability

Environment

✓ Social

■ Governance

✓ Issue-specific objectives

Diversity, Equity, and Inclusion (DEI)

Health and well-being

The objectives are

Fully integrated into the overall business strategy

Partially integrated into the overall business strategy

Not integrated into the overall business strategy

The objectives are

Publicly available

Provide applicable hyperlink

Provide hyperlink

https://ventasreit.com/corporate-responsibility

https://ventasreit.com/corporate-responsibility

Indicate where the relevant information can be found

General Sustainability: objectives of general sustainability, environment, social, governance are fully integrated into the overall business strategy – see whole

Provide hyperlink

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

Indicate where the relevant information can be found

1) See page 10 – 11: ESG strategy, organized by People, Performance and Planet, and combined with our values of health and safety and strong corporate governance, guides our sustainability efforts; Diversity, Equity, Inclusion is a priority topic
2) See page 38-39: "integrating sustainability into our business practices reduces risks, creates value for our shareholders and communities and promotes a

more competitive, efficient portfolio.

3) Corporate ESG goals pages 13-14

Provide hyperlink

https://www.ventasreit.com/corporate-responsibility/planet

https://www.ventasreit.com/corporate-responsibility/planet

Indicate where the relevant information can be found

General Sustainability & environment - see whole page

Provide hyperlink

https://ir.ventasreit.com/governance/

https://ir.ventasreit.com/governance/

Indicate where the relevant information can be found

Governance - see whole page

Provide hyperlink

https://ir.ventasreit.com/governance/Governance-Documents/default.aspx

https://ir.ventasreit.com/governance/Governance-Documents/default.aspx

Indicate where the relevant information can be found

Governance Policies & Documents - see whole page and links

Provide hyperlink

https://www.ventasreit.com/corporate-responsibility/people

https://www.ventasreit.com/corporate-responsibility/people

Indicate where the relevant information can be found

1) Social - see whole page

2) Diversity, Equity, & Inclusion - Ventas DEI framework, see whole page

Provide hyperlink

https://www.ventasreit.com/careers

https://www.ventasreit.com/careers

Indicate where the relevant information can be found

1) Health & Wellbeing - see whole page

2) "Perks" section - discusses physical, financial, and mental wellness as part of benefits and compensation

3) "Training & Learning"

4) social - see our commitment to diversity, equity & inclusion

Not publicly available

Communicate the objectives and explain how they are integrated into the overall business strategy (maximum 250 words)

Ventas believes a strong, independent Board, commitment to sustainability and social responsible practices are essential to delivering shareholder value, which is upheld by maintain strong corporate governance practices in line with our company values and in the best interest of our stakeholders. Our practices and policies promote fairness, alignment accountability of management, transparency, risk management and delivery of consistent, superior returns.

Our dedication to our stakeholders goes beyond rules-based compliance, demonstrated in our governance best practices; our approach is also embedded in our culture, born out of our performance, employee relationships, investors, business partners and external recognition of our reputation.

Ventas's commitment to ESG is a key corporate value. As a leading owner of healthcare real estate, we support and apply measurable ESG practices and standards by embedding them into our acquisitions, asset management and property management processes. These practices create value for our shareholders through operating efficiencies, while preserving the planet. Focusing on ESG provides opportunities to invest our portfolio, improve our emissions footprint, reduce consumption, improve operating metrics and expand our green certifications such as LEED.

Ventas has reduction targets for energy, GHG emissions (approved by SBTi), water, and waste; measuring progress annually. Ventas continues to maintain and improve our leadership position in ESG disclosures, performance, and reduce risks from bribery and corruption.

Charitable giving is an important Ventas value - through the Ventas Charitable Foundation, we contribute to local and national organizations that are important to our employees and customers and help improve the lives of others.

## LEADERSHIP

# **ESG Decision Making**

	⊙ Max. score 2
idual responsible for ESG, climate-related, and/or DEI objectives	
the entity have one or more persons responsible for implementing ESG, climate-related, and/or DEI objectives?	
res .	
<b>☑</b> ESG	
Select the persons responsible (multiple answers possible)	
Dedicated employee(s) for whom ESG is the core responsibility	
Provide the details for the most senior of these employees	
Name	
Kelly Meissner	
Job title	
Vice President, Corporate ESG & Sustainability	
✓ Employee(s) for whom ESG is among their responsibilities	
Provide the details for the most senior of these employees	
Name	
Dan Minning	
Job title	
Executive Vice President, Property Management & Leasing	
External consultants/manager  Name of the main contact	
Everett Davis	
Job title	
Manager, RE Tech Advisors	
Investment partners (co-investors/JV partners)	
✓ Climate-related risks and opportunities	
Select the persons responsible (multiple answers possible)	
✓ Dedicated employee(s) for whom climate-related issues are core responsibilities	
Provide the details for the most senior of these employees	
Name	
Kelly Meissner	
Job title	
Vice President, Corporate ESG & Sustainability	
Employee(s) for whom climate-related issues are among their responsibilities	
Provide the details for the most senior of these employees	
Name	
Carey Roberts	
Job title	
Executive Vice President, General Counsel	
Exceptive vice i resident, deneral couliset	

ESG taskforce/committee

Does the entity have an ESG taskforce or committee?

Yes

Select the members of this taskforce or committee (multiple answers possible)

- **☑** Board of Directors
- C-suite level staff/Senior management
- Investment Committee
- Fund/portfolio managers
- Asset managers
- ESG portfolio manager
- Investment analysts
- ✓ Dedicated staff on ESG issues
- External managers or service providers
- ✓ Investor relations
- Other

Other selected. Please describe

Legal, Accounting, Finance, and Marketing team members

O No

	⊙ Max. score 1
mate-related and/or DEI senior decision maker	
e entity have a senior decision-maker accountable for ESG, climate-related, and/or DEI issues?	
s	
ESG	
Provide the details for the most senior decision-maker on ESG issues	
Name	
Debra A. Cafaro	
Job title	
Chairman and CEO	
The individual's most senior role is as part of	
Board of Directors	
C-suite level staff/Senior management	
Investment Committee     Fund/portfolio managers	
Other	
Climate-related risks and opportunities	
Provide the details for the most senior decision-maker on climate-related issues	
Name	
Debra A. Cafaro	
Job title	
Chairman & CEO	
The individual's most senior role is as part of	
Board of Directors	
C-suite level staff/Senior management	
Investment Committee	
Fund/portfolio managers     Other	
Other	
Diversity, Equity, and Inclusion (DEI)	
Provide the details for the most senior decision-maker on DEI:	
Name	
Debra A. Cafaro	
Job title	
Chairman & CEO	
Chairman & CEO  The individual's most senior role is as part of:	
The individual's most senior role is as part of:	
The individual's most senior role is as part of:  Board of directors C-suite level staff/Senior management Fund/portfolio managers	
The individual's most senior role is as part of:  Board of directors C-suite level staff/Senior management	

Ventas is steadfastly committed to its longstanding ESG principles including robust ESG policies surrounding climate related decisions. Under the leadership of Ventas Chairman and CEO Debra A. Cafaro, Ventas established a ESG Steering Committee to provide strategic oversight and accountability for advancing ESG at Ventas. The steer committee oversees a multi-dimensional ESG framework that outlines distinct focus areas where Ventas is taking action to expand and improve ESG, and specifically climate-related initiatives throughout its spheres of influence. This includes approving changes to our ESG framework and climate-related targets, which are reviewed on an annual basis. the Steering Committee meets on a quarterly basis.

In addition to quarterly meetings, Debra and the ESG Steering Committee is also informed by a dedicated Ventas-employed ESG team, headed by the VP of Corporate

ESG and Sustainability, via formal meetings, presentations, and memos on a regular (monthly, quarterly, annually) and an ad-hoc cadence.

Contents of ESG Steering Committee meetings and additional communications includes: 1) portfolio-wide performance at the asset level, 2) year-over-year comparison against publicly disclosed ESG targets and objectives, 3) updates and notifications regarding regulatory changes in the US, Canada, and the UK 4) updates to short-term and long-term ESG initiatives and climate-related pilots that seek to improve the utility (energy, water, waste) efficiency of assets and reduce our portfolio's carbon intensity at the asset level. DEI has 4-pillar framework that is supported by DEI committees and rolls up our CEO.

Max. score 2

0	No.			

Personnel ESG performance targets

Does the entity include ESG factors in the annual performance targets of personnel?

Yes

LE<sub>6</sub>

Does performance on these targets have predetermined consequences?

Yes

Financial consequences

Select the personnel to whom these factors apply (multiple answers possible):

Board of Directors

C-suite level staff/Senior management

Investment Committee

Fund/portfolio managers

Asset managers

ESG portfolio manager

Investment analysts

✓ Dedicated staff on ESG issues

External managers or service providers

Investor relations

Other

Non-financial consequences

Select the personnel to whom these factors apply (multiple answers possible):

**Board of Directors** 

C-suite level staff/Senior management

Investment Committee

▼ Fund/portfolio managers

Asset managers

ESG portfolio manager

✓ Investment analysts

Dedicated staff on ESG issues

External managers or service providers

Investor relations

Other

Provide applicable evidence

<u>Ventas SLT 2023 Long Term Incentive.pdf</u> Indicate where in the evidence the relevant information can be found

Back-up for Investor Relations and Senior Management

Refer to "Table of Contents & Ventas Description of Processes/Policies" for additional details

Show investors

# <u>LE6 Documentation Table of Contents and Description of Processes and Policies (5).docx</u> Indicate where in the evidence the relevant information can be found

Please refer to this document for an explanation for each checked box above along with additional hyperlinks as back-up

Show investors

<u>Everyday Outperformance At a Glance for Employees.pdf</u> Indicate where in the evidence the relevant information can be found

Whole document - Ventas utilizes Everyday Outperformance, a performance management tool to provide and obtain frequent feedback. In addition, we also utilize "Spot Awards", peer-to-peer nominated tokens of appreciation in recognition of above and beyond performance contributions; Ventas employees have been awarded Spot Awards for ESG achievements such as publishing our annual Corporate Sustainability Report and delivering ESG presentations. Other nonfinancial consequences of achieving ESG targets/goals may include recognition in team meetings and celebratory outings.

Refer to "Table of Contents & Ventas Description of Processes/Policies" for additional details

Show investors

<u>Ventas-RE Tech Consulting Service Agreement 2022.pdf</u> Indicate where in the evidence the relevant information can be found

Scope of services outlines ESG-related work including sustainability services and green building certifications; see section 3. Refer to "Table of Contents & Ventas Description of Processes/Policies" for additional details

Show investors

<u>Ventas Spot Awards - Employee Guide.pdf</u> Indicate where in the evidence the relevant information can be found

Whole document - Ventas utilizes Everyday Outperformance, a performance management tool to provide and obtain frequent feedback. In addition, we also utilize "Spot Awards", peer-to-peer nominated tokens of appreciation in recognition of above and beyond performance contributions; Ventas employees have been awarded Spot Awards for ESG achievements such as publishing our annual Corporate Sustainability Report and delivering ESG presentations. Other non-financial consequences of achieving ESG targets/goals may include recognition in team meetings and celebratory outings.

Refer to "Table of Contents & Ventas Description of Processes/Policies" for additional details

Show investors

O No

O No

#### **POLICIES**

#### **ESG Policies**

P01 Max. score 1.5

Policy on environmental issues

Does the entity have a policy/policies on environmental issues?



Select all environmental issues included (multiple answers possible)

Biodiversity and habitat

Climate/climate change adaptation

Energy consumption

Greenhouse gas emissions

Indoor environmental quality

✓ Material sourcing

Pollution prevention Renewable energy

Resilience to catastrophe/disaster

Sustainable procurement

Waste management

✓ Water consumption

Other

Provide applicable evidence

Provide hyperlink

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

Indicate where the relevant information can be found

o Biodiversity and habitat: See responsible development pages 42-43: "Ventas continues to be a leader in environmentally and social responsible development in collaboration with our best-in-class partners including the pursuit of LEED green building certifications, development urban brownfields and infill sites, and supporting urban revitalization and upward economic mobilization through developments". Brownfield development (development on sites previously used for industrial or commercial purposes) prevents loss of biodiversity and habitat by making use of previously developed land to avoid developing Greenfields or untouched/undeveloped land that may contain wildlife. See also Responsible Development page: https://www.ventasreit.com/corporate-responsibility/performance o Climate / climate change adaptation: see page 9 (net zero operational carbon emissions by 2040 target announcement); see ESG goals pages 14-15 - can also refer to our net zero announcement: https://ir.ventasreit.com/press-releases/news-details/2022/Ventas-Commits-to-Achieve-Carbon-Neutral-Operations-by-2040/ default.aspx

o Energy consumption: see ESG goals page 14-15

o GHG emissions: see ESG goals page 14-15

o Indoor environmental quality: see responsible development pages 42-43: LEED Silver certification or better on 100% of our announced Research & Innovation development pipeline, developing in line with LEED standard helps achieve good indoor environmental air quality, as there is a LEED category dedicated to indoor environmental quality; also see: https://www.usgbc.org/articles/indoor-environmental-quality-and-leed-v4

o Pollution prevention: See responsible development pages 42-43

o Resilience to catastrophe/disaster: see pages 58-59 TCFD disclosures - physical risk; see ESG Goals pages 14-15 Climate Change goals

o Waste management: see ESG goals page 14-15

o Water consumption: see ESG goals page 14-15

<u>Lillibridge Sustainability Policy.pdf</u> Indicate where in the evidence the relevant information can be found

o Energy consumption - see whole document

o Material sourcing - see whole document

o Sustainable procurement - see whole document

o Waste management – see whole document

o Water consumption – see whole document

Show investors

https://www.ventasreit.com/sites/default/files/company\_policies/Ventas\_Vendor\_Code\_of\_Conduct\_vA.pdf

https://www.ventasreit.com/sites/default/files/company\_policies/Ventas\_Vendor\_Code\_of\_Conduct\_vA.pdf

Indicate where the relevant information can be found

o Sustainable procurement - page 4

o Materials sourcing - page 4

Does the entity have a policy to address Net Zero?



Provide applicable evidence

https://ir.ventasreit.com/press-releases/news-details/2022/Ventas-Commits-to-Achieve-Carbon-Neutral-Operations-by-2040/default.aspx

https://ir.ventasreit.com/press-releases/news-details/2022/Ventas-Commits-to-Achieve-Carbon-Neutral-Operations-by-2040/default.aspx

Indicate where the relevant information can be found

Net Zero operational target press release - whole document  Provice hyperlink  https://www.ventacraic.com/sites/default/files/gdf/ventactSR_2022_v0.pdf  https://www.ventacraic.com/sites/default/files/gdf/ventactSR_2022_v0.pdf  https://www.ventacraic.com/sites/default/files/gdf/ventactSR_2022_v0.pdf  https://www.ventacraic.com/sites/default/files/gdf/ventactSR_2022_v0.pdf  https://www.ventacraic.com/sites/default/files/gdf/ventactSR_2022_v0.pdf  https://www.ventacraic.com/sites/default/files/gdf/ventactSR_2022_v0.pdf  Net Zero Operational Carbon Emissions by 2040 - see page 9 [5 of POF]  Ne  Po2  Policy on sacial issues  Joses the entity have a policy/policies on social issues?  O Ivis  Select all social issues included fmultiple answers passible]  C Child labor  C Community development  C Customer satisfacian  E inputyce relations  E inputyce engagement  E inputyce relations  E inputyce relations  First end or complexity sabor  First end or complexity sabor  Health and safety community  Health and safety community  Health and safety rearrant/customers  Human rights  Diversity, Egally, and Inclusion  L Labor sandarfs and working conditions  Social enterprise partnering  Stackholder relations  O Diversity, Egally, and Inclusion  Links in the relevant information can be found  Citic Labor Exercise partnering  Stackholder relations  O Diversity, Egally, and Inclusion  Labor sandarfs and working conditions  Code in the relevant information can be found  Citic Labor Exercise partnering  Stackholder relations  Citic Labor Exercise partnering  Stackholder relations  Code in the relevant information can be found  Altaplify reventactic com/gover rance/(lowernance-Documents/)  Indicate where the relevant information can be found  Engleye engagement - Human Rights Policy, p. 4  Freedom of association - Vender Code of Conduct Policy, p. 12  Freedow or complex plants - Vender Code of Conduct Policy, p. 14  Freedom of association - Vender Code of Conduct Policy, p. 14  Freedom of association - Vender Code of Conduct Policy, p		
https://www.entaretic.com/attes/debal/filles/pdi/fentas/SB/, 2022, 10,pdf https://www.entaretic.com/attes/sb/, 2022, 20,pdf https://www.entaretic.com/attes/sb/, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022, 2022,		Net Zero operational target press release - whole document
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Diversity, Equity, and Inclusion  Labor standards and working conditions  Social enterprise partnering  Stakeholder relations  Other  Provide applicable evidence  Provide hyperlink https://irv.entasreit.com/governance/Governance-Documents/ Indicate where the relevant information can be found  Child Labor: See Vendor Code of Conduct Policy, p3; Global Code of Ethics and Business Conduct Policy, p. 4 (general policy includes complying with all applicable laws, rules and regulations; in the United States, child labor is against the law, per the Department of Labor Fair Labor Standards Act)  Employee engagement - Human Rights Policy, p. 2  Employee health & well-being - Global Code of Ethics and Business Conduct Policy, p. 12  Forced or compulsory labor - Vendor Code of Conduct Policy, p. 3-4  Freedom of association - Vendor Code of Conduct Policy, p. 3-4  Freedom of association - Vendor Code of Conduct Policy, p. 3  Health and safety: community - Human Rights Policy, p. 3  Health and safety: contractors - Vendor Code of Conduct Policy, p. 12  Health and safety: enants/customers - Human Rights Policy, p. 3  Health and safety: enants/customers - Human Rights Policy, p. 12  Inclusion and diversity - Global Code of Ethics and Business Conduct Policy, p. 12  Inclusion and diversity - Global Code of Ethics and Business Conduct Policy, p. 12  Inclusion and diversity - Global Code of Ethics and Business Conduct Policy, p. 12  Provide hyperlink  https://www.ventasreit.com/corporate-responsibility/community-impact  https://www.ventasreit.com/corporate-responsibility/community-impact  ndicate where the relevant information can be found	$\leq$	
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Social Enterprise Partnering & Community Impact - see Community & Civic Engagement section	Ind	icate where the relevant information can be found
	So	cial Enterprise Partnering & Community Impact - see Community & Civic Engagement section

• customer satisfaction – see pages 46-47

Indicate where the relevant information can be found

Provide hyperlink https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

• em	ployee engagement – see pages 46-47
	ployee health & well-being – see pages 26-27
	s <u>Employee Handbook 2023.pdf</u> te where in the evidence the relevant information can be found
	ployee Remuneration - Section V Compensation and Benefits edom of Association - Section II Employee Practices
	ployee health & well-being - p. 7 [Drug-Free Workplace section]; Benefits Secti

Provide hyperlink

https://ir.ventasreit.com/press-releases/news-details/2019/Ventas-to-Donate-9-Million-To-Support-Elementary-and-Middle-School-Education-in-Philadelphia/default.aspx

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https://ir.ventasreit.com/press-releases/news-details/2019/Ventas-to-Donate-9-Million-To-Support-Elementary-and-Middle-School-Education-in-Philadelphia/ default.aspx

Indicate where the relevant information can be found

Social Enterprise Partnering - see whole page; note: per the 2020 GRESB Reference Guide, "policy" is defined as a commitment, direction or intention as formally adopted by the entity; this press release outlines Ventas's commitment to provide major funding for the design, construction and development of a new K-8 public school facility to house two Philadelphia neighborhood public schools, which will educate future generations of students who will go on to study, research and share their diversity of ideas and experiences in Philadelphia.

O No

P03 Max. score 1.5

Policy on governance issues

Does the entity have a policy/policies on governance issues?

Yes

Select all governance issues included (multiple answers possible)

Bribery and corruption

Cybersecurity

Data protection and privacy

Executive compensation

Fiduciary duty

✓ Fraud

Political contributions

Shareholder rights

Other

Provide applicable evidence

Provide hyperlink

https://ir.ventasreit.com/governance/Governance-Documents/

https://ir.ventasreit.com/governance/Governance-Documents/

Indicate where the relevant information can be found

Bribery and corruption - Global Code of Ethics and Business Conduct Policy, p. 13; Global Anti-Corruption Policy, p. 2 Fraud - Global Code of Ethics and Business Conduct, p. 8

Political Contribution Expenditure and Activity Guidelines 7.1.2021.pdf Indicate where in the evidence the relevant information can be found

Political contributions - whole document

Show investors

<u>Ventas Information Security Guidelines.pdf</u> Indicate where in the evidence the relevant information can be found

Cybersecurity - whole document

Data protection and privacy - whole document

Show investors

Gifts and Entertainment Guidelines 12.2021.pdf Indicate where in the evidence the relevant information can be found

Bribery and Corruption - whole document

Show investors

Provide hyperlink

https://www.ventasreit.com/sites/default/files/pdf/By-Laws of Ventas Inc Amended-2022-05-25.pdf

https://www.ventasreit.com/sites/default/files/pdf/By-Laws\_of\_Ventas\_Inc\_Amended-2022-05-25.pdf

Indicate where the relevant information can be found

Shareholder's Rights page 7 (page 7 of PDF)

Provide hyperlink https://ir.ventasreit.com/governance/Governance-Documents/

https://ir.ventasreit.com/governance/Governance-Documents/

Indicate where the relevant information can be found

Fiduciary duty - Guidelines on Governance document, whole document

Provide hyperlink https://s27.q4cdn.com/892858739/files/doc\_financials/2022/ar/2023\_Proxy\_Statement.pdf

https://s27.q4cdn.com/892858739/files/doc\_financials/2022/ar/2023\_Proxy\_Statement.pdf

Indicate where the relevant information can be found

Executive Compensation - see Executive Compensation section (page 47)

Shareholder Rights - whole document

O No

## REPORTING

# **ESG Disclosure**

	⊙ Max. score 3.5
porting	
e entity disclose its ESG actions and/or performance?	
s	
ease select all applicable options (multiple answers possible)	
Section in Annual Report	
Select the applicable reporting level	
<ul> <li>Entity</li> <li>Investment manager</li> <li>Group</li> <li>Aligned with ■</li> </ul>	
Disclosure is third-party reviewed:	
<ul> <li>Yes</li> <li>Externally checked</li> <li>Externally verified</li> <li>Externally assured</li> </ul>	
O No	
Provide applicable evidence	
Provide hyperlink	
https://s27.q4cdn.com/892858739/files/doc_financials/2022/ar/2022_VTR_AnnualReport.pdf?v=1687204178666  https://s27.q4cdn.com/892858739/files/doc_financials/2022/ar/2022_VTR_AnnualReport.pdf?v=1687204178666  Indicate where the relevant information can be found  ? "Committed to our values" – page 8 of document (6 of PDF link) 2 Portfolio Summary – page 21 of document	
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https://s27.q4cdn.com/892858739/files/doc_financials/2022/ar/2022_VTR_AnnualReport.pdf?v=1687204178666 ndicate where the relevant information can be found  ? "Committed to our values" - page 8 of document [6 of PDF link] ? Portfolio Summary - page 21 of document  Stand-alone sustainability report[s] Select the applicable reporting level  Entity Investment manager Group Aligned with GRI Standards, 2016  Disclosure is third-party reviewed:  Yes Externally checked Externally verified Externally assured using ISAE 3000  No Provide applicable evidence  Provide hyperlink https://www.ventasreit.com/sites/default/files/pdf/VentasCSR_2022_vD.pdf  https://www.ventasreit.com/sites/default/files/pdf/VentasCSR_2022_vD.pdf	
https://s27.q4cdn.com/892858739/files/doc_financials/2022/ar/2022_VTR_AnnualReport.pdf?v=1687204178666 Indicate where the relevant information can be found  ? "Committed to our values" – page 8 of document (6 of PDF link) ? Portfolio Summary – page 21 of document  Stand-alone sustainability report(s)  Select the applicable reporting level  Entity Investment manager Group  Aligned with GRI Standards, 2016  Disclosure is third-party reviewed:  Yes Externally checked Externally verified Externally verified Externally assured using ISAE 3000  No Provide applicable evidence  Provide hypertink https://www.ventasreit.com/sites/default/files/pdf/VentasCSR_2022_vD.pdf https://www.ventasreit.com/sites/default/files/pdf/VentasCSR_2022_vD.pdf Indicate where the relevant information can be found whole document	
https://s27.q4cdn.com/892858739/files/doc_financials/2022/ar/2022_VTR_AnnualReport.pdf?v=1687204178666 Indicate where the relevant information can be found  ? "Committed to our values" – page 8 of document (6 of PDF link) ? Portfolio Summary – page 21 of document  Stand-alone sustainability report(s)  Select the applicable reporting level  Entity Investment manager Group Aligned with GRI Standards, 2016  Disclosure is third-party reviewed:  Yes Externally checked Externally verified Externally verified Externally verified Externally assured using ISAE 3000  No Provide applicable evidence  Provide hyperlink https://www.ventasreit.com/sites/default/files/pdf/VentasCSR_2022_vD.pdf https://www.ventasreit.com/sites/default/files/pdf/VentasCSR_2022_vD.pdf indicate where the relevant information can be found whole document	

	Integrated Report Dedicated section on corporate website
	Select the applicable reporting level
	● Entity
	Indicate where the relevant information can be found
	whole page
<b>~</b>	Section in entity reporting to investors  Aligned with GRI Standards, 2016
	Disclosure is third-party reviewed:
	<ul><li>Yes</li><li>No</li></ul>
	Provide applicable evidence
	Provide hyperlink https://s27.q4cdn.com/892858739/files/doc_financials/2022/ar/2023_Proxy_Statement.pdf
	https://s27.q4cdn.com/892858739/files/doc_financials/2022/ar/2023_Proxy_Statement.pdf
	Section in entity reporting to investors: pages 2 of document (page 7 of PDF), 5 of document (10 of PDF), page 39 of document (44 of PDF)
<u>~</u>	Other Other selected. Please describe
	CDP (Carbon Disclosure Project)
	Select the applicable reporting level
	Entity
	O Investment manager
	Group Aligned with TCFD Recommendations, 2017
	Disclosure is third-party reviewed:
	Externally checked
	© Externally verified
	© Externally assured using ISAE 3000
	using ISAE 3000
	O No
	Provide applicable evidence
	Provide hyperlink https://www.ventasreit.com/sites/default/files/pdf/CDP_2022_Report.pdf
	https://www.ventasreit.com/sites/default/files/pdf/CDP_2022_Report.pdf Indicate where the relevant information can be found
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	see whole document

#### REPORTING

### **ESG Incident Monitoring**

-	п	9	
к	н	Z	

ESG incident monitoring

Does the entity have a process to monitor ESG-related controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conduct/ethics?

Yes

The process includes external communication of controversies, misconduct, penalties, incidents or accidents to:

✓ Clients/Customers

Community/Public

Contractors

Employees

✓ Investors/Shareholders

Regulators/Government

Special interest groups (NGOs, Trade Unions, etc)

Suppliers

Other stakeholders

Other selected. Please describe

**Board of Directors** 

Describe the process (maximum 250 words)

Ventas escalates any material ESG-related misconduct or incidents to its executive team or Board of Directors, as appropriate. After receiving guidance from the executive team or Board, if appropriate, Ventas would fulfill any SEC disclosure obligations, communicate any such misconduct or incidents to its employees or issue a press release to alert the public. Ventas's executives, investor relations and corporate communications personnel would make themselves available to respond to any inquiries from employees, investors and other stakeholders.

O No

### RP2.2

ESG incident occurrences

Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?

O Yes

No

# RISK MANAGEMENT

# **Risk Management**

RM1	⊙ Max. score 1.5
Environmental Management System (EMS)	
Does the entity have an Environmental Management System (EMS)?	
<ul> <li>▼Yes</li> <li>The EMS is aligned with a standard</li> <li>ISO 14001</li> <li>EMAS (EU Eco-Management and Audit Scheme)</li> <li>Other standard</li> <li>The EMS is externally certified by an independent third party using</li> <li>The EMS is not aligned with a standard nor certified externally</li> <li>Provide applicable evidence</li> <li>Ventas EMS Process V3.pdf</li> <li>Indicate where in the evidence the relevant information can be found</li> <li>Refer to document for ISO 14001 standard alignment</li> </ul>	
Show investors	
O No	
RM2	● Max. score 0.25
Process to implement governance policies	
Does the entity have processes to implement governance policy/policies?	
Yes	
Select all applicable options (multiple answers possible)	
<ul> <li>✓ Compliance linked to employee remuneration</li> <li>✓ Dedicated help desks, focal points, ombudsman, hotlines</li> <li>✓ Disciplinary actions in case of breach, i.e. warning, dismissal, zero tolerance policy</li> <li>Employee performance appraisal systems integrate compliance with codes of conduct</li> <li>✓ Investment due diligence process</li> <li>✓ Responsibilities, accountabilities and reporting lines are systematically defined in all divisions and group companies</li> <li>✓ Training related to governance risks for employees (multiple answers possible)</li> <li>✓ Regular follow-ups</li> <li>✓ When an employee joins the organization</li> <li>✓ Whistle-blower mechanism</li> <li>Other</li> </ul>	
No Not applicable	
RISK MANAGEMENT Risk Assessments	
RM3.1	⊙ Max. score 0.25
Social risk assessments	
Has the entity performed social risk assessments within the last three years?	
Select all issues included (multiple answers possible)	
Child labor Community development Controversies linked to social enterprise partnering Customer satisfaction Employee engagement Employee health & well-being Forced or compulsory labor	

O No

Not applicable

Other

Water supply

#### RISK MANAGEMENT

# Climate-related Risk Management

### RM5

Does the entity's strategy incorporate resilience to climate-related risks?



Yes

O No

O No

Describe the resilience of the organization's strategy

Ventas has an integrated, multi-disciplinary company-wide risk management process, which is managed through our Enterprise Risk Management (ERM)
Committee. Climate change risks and opportunities are integrated into this process. The ERM Committee meets at least quarterly to review and update our Risk Heat
Map. The Ventas ESG team, headed by the Vice President of Sustainability, and Vice President of Corporate Risk Management have day-to-day responsibility for
identifying and assessing climate-related risks. These risks are monitored on an ongoing basis. As a long-term holder of real estate, Ventas considers risks up to 10
or more years into the future, as well as near term and medium-term risks.

For transitional climate change-related risks and opportunities, the Ventas ESG team, headed by the Vice President of Sustainability, works with the Ventas ESG Steering Committee or the Ventas Management Capital Committee (if related to an investment opportunity) to develop a plan to mitigate the risk or capitalize on the opportunities. Working groups or task forces within the company are formed as needed to implement the activities needed to mitigate or capitalize on the risks. The Ventas ESG team work with relevant groups across the Ventas organization to implement any measures approved by the ESG Steering Committee or Management

Does the process of evaluating the resilience of the entity's strategy involve the use of scenario analysis?

0	Yes	
	Sele	ct the scenarios that are used (multiple answers possible)
	<u>~</u>	Transition scenarios
		CRREM 2C
		CRREM 1.5C
		IEA SDS
		IEA B2DS
		IEA NZE2050
		■ IPR FPS
		NGFS Current Policies
		NGFS Nationally determined contributions
		NGFS Immediate 2C scenario with CDR
		NGFS Immediate 2C scenario with limited CDR
		NGFS Immediate 1.5C scenario with CDR
		NGFS Delayed 2C scenario with limited CDR
		NGFS Delayed 2C scenario with CDR
		NGFS Immediate 1.5C scenario with limited CDR
		<b>✓</b> SBTi
		TPI
		Other
	ightharpoons	Physical scenarios
		RCP2.6
		RCP4.5
		RCP6.0
		RCP8.5
		Other

Provide additional context for the answer provided (not validated, for reporting purposes only)

According to GRESB, scenario analysis refers to the systematic use of scenarios in order to better understand the relevant impacts on an organization, and facilitate the creation of robust strategies under probable and potential future developments; and physical risks can be event-driven (acute) such as increased severity of extreme weather events. Ventas facilitates semi-annual disaster recovery testing to simulate the loss of our Chicago data center, which could happen in the event of a severe weather event.

stee entity have a systematic process for identifying transition risks that could have a material financial impact on the entity?  Yes  Select the elements covered in the risk identification process (multiple answers possible)  Policy and legal  Has the process identified any risks in this area?  Yes  Select the risk(s) to which the entity is exposed (multiple answers possible)  Increasing price of GHG emissions  Than Andates on and regulation of existing products and services  Exposure to litigation  Other  No  Technology  Has the process identified any risks in this area?  Yes  No  Market  Has the process identified any risks in this area?  Yes  Select the risk(s) to which the entity is exposed (multiple answers possible)  Increased cost of raw materials  Other  No  Reputation  Has the process identified any risks in this area?  Yes  Select the risk(s) to which the entity is exposed (multiple answers possible)  Increased cost of raw materials  Other  No  Reputation  Has the process identified any risks in this area?  Yes  Select the risk(s) to which the entity is exposed (multiple answers possible)  Select the risk(s) to which the entity is exposed (multiple answers possible)  Select the risk(s) to which the entity is exposed (multiple answers possible)		● Max. score 0.5
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<ul> <li>No</li> <li>✓ Market</li> <li>Has the process identified any risks in this area?</li> <li>✓ Yes</li> <li>Select the risk(s) to which the entity is exposed (multiple answers possible)</li> <li>Changing customer behavior</li> <li>Uncertainty in market signals</li> <li>Increased cost of raw materials</li> <li>Other</li> <li>No</li> <li>✓ Reputation</li> <li>Has the process identified any risks in this area?</li> <li>✓ Yes</li> <li>Select the risk(s) to which the entity is exposed (multiple answers possible)</li> <li>Shifts in consumer preferences</li> </ul>	Has the process identified any risks in this area?	
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Changing customer behavior Uncertainty in market signals Increased cost of raw materials Other  No  Reputation  Has the process identified any risks in this area?  Yes  Select the risk(s) to which the entity is exposed (multiple answers possible)  Shifts in consumer preferences	• Yes	
Uncertainty in market signals  Increased cost of raw materials  Other  No  No  Reputation  Has the process identified any risks in this area?  ○ Yes  Select the risk(s) to which the entity is exposed (multiple answers possible)  Shifts in consumer preferences	Select the risk(s) to which the entity is exposed (multiple answers possible)	
<ul> <li>✓ Reputation</li> <li>Has the process identified any risks in this area?</li> <li>✓ Yes</li> <li>Select the risk(s) to which the entity is exposed (multiple answers possible)</li> <li>Shifts in consumer preferences</li> </ul>	Uncertainty in market signals Increased cost of raw materials	
Has the process identified any risks in this area?  Yes  Select the risk(s) to which the entity is exposed (multiple answers possible)  Shifts in consumer preferences	O No	
<ul> <li>Yes</li> <li>Select the risk(s) to which the entity is exposed (multiple answers possible)</li> <li>Shifts in consumer preferences</li> </ul>	Reputation	
Select the risk(s) to which the entity is exposed (multiple answers possible)  Shifts in consumer preferences	Has the process identified any risks in this area?	
Shifts in consumer preferences	• Yes	
	Select the risk(s) to which the entity is exposed (multiple answers possible)	
Increased stakeholder concern or negative stakeholder feedback  Other	<ul><li>Stigmatization of sector</li><li>Increased stakeholder concern or negative stakeholder feedback</li></ul>	
O No	O No	
Provide applicable evidence	Provide applicable evidence	
Provide hyperlink <a href="https://www.ventasreit.com/sites/default/files/pdf/CDP_2022_Report.pdf">https://www.ventasreit.com/sites/default/files/pdf/CDP_2022_Report.pdf</a>	https://www.ventasreit.com/sites/default/files/pdf/CDP_2022_Report.pdf	
https://www.ventasreit.com/sites/default/files/pdf/CDP_2022_Report.pdf Indicate where the relevant information can be found	The same of the sa	

Describe the entity's processes for prioritizing transition risks

o Ventas has an integrated, multi-disciplinary company-wide risk management process, which is managed through our Enterprise Risk Management (ERM)
Committee. Climate change risks and opportunities are integrated into this process. ERM Committee Members include our CEO, SVP & Chief Information Officer,

CFO, General Counsel, VP of Internal Audit, and in-house legal counsel representing Compliance. The ERM Committee is convened at least quarterly to review and updated our top risks Existing risks are evaluated for changes to risk likelihood or impact and mitigation strategies are updated as needed. New risks are discussed and evaluated for potential inclusion as a top risk. Results are discussed with the Ventas Board of Directors at guarterly board meetings as needed. The Ventas VP of Sustainability identifies and assesses climate change risks to Ventas on an ongoing (at least monthly) through the activities listed below:

? Participation in real-estate specific, sustainability and climate change related committees, boards, conferences, and vendor discussions

? Partnership with third party experts in climate change

o Any material updates to climate change risks faced by the company would be provided to the ERM Committee for review and discussions. Ventas's top risks and mitigating activities would be updated as needed.

	No ovide additional context for the answer provided (not validated, for reporting purposes only)
RI	M6.2
Tra	ansition risk impact assessment
Doe	es the entity have a systematic process to assess the material financial impact of transition risks on the business and/or financial planning of the entity?
0	Yes
	Select the elements covered in the impact assessment process (multiple answers possible)
	Policy and legal
	Has the process concluded that there were any material impacts to the entity in this area?
	Yes No

Has the process concluded that there were any material impacts to the entity in this area?

O Yes

Technology

No

Market

Has the process concluded that there were any material impacts to the entity in this area?

Yes

No

Reputation

Has the process concluded that there were any material impacts to the entity in this area?

Yes

No

Provide applicable evidence

Provide hyperlink

https://www.ventasreit.com/sites/default/files/pdf/CDP\_2022\_Report.pdf

https://www.ventasreit.com/sites/default/files/pdf/CDP\_2022\_Report.pdf

Indicate where the relevant information can be found

additional detail on climate-related risks can be found in our 2022 CDP report (particularly question 2.3a) - see pages 7-9:

- details regarding the climate-related risk drivers including: reputation and increased indirect (operating) costs and how this may materially impact our business if not managed or mitigated. We also include potential financial impact figures as a way to assess our exposure.

Describe how the entity's processes for identifying, assessing, and managing transition risks are integrated into its overall risk management

Ventas has an integrated, multi-disciplinary company-wide risk management process, which is managed through our Enterprise Risk Management (ERM) Committee. Climate change risks and opportunities are integrated into this process. The ERM Committee meets at least quarterly to review and updated our Risk Heat Map. The Ventas VP of Sustainability and VP of Corporate Risk Management have day-to-day responsibility for identifying and assessing climate-related risks. These risks are monitored on an ongoing basis. As a long-term holder of real estate, Ventas considers risks up to 10 or more years into the future, as well as near term and medium-term risks. We calculate the potential material impact of these risks for our annual CDP response (attached above), though no material financial impacts have been experienced to date.

O No

Provide additional conte	ext for the answer provided	inot validated, for reporti	ng purposes only)		

**⊙** Max. score 0.5 RM6.3

Physical risk identification

Does the entity have a systematic process for identifying physical risks that could have a material financial impact on the entity?

Yes

Select the elements covered in the risk identification process (multiple answers possible)

Acute hazards

Has the process identified any acute hazards to which the entity is exposed?

Indicate to what factor(s) the entity is exposed (multiple answers possible)

- Extratropical storm
- ▼ Flash flood
- ✓ Hail
- $\checkmark$ River flood
- $\checkmark$ Storm surge
- $\checkmark$ Tropical cyclone
- Other
- O No
- Chronic stressors

Has the process identified any chronic stressors to which the entity is exposed?

Yes

Indicate to what factor(s) the entity is exposed (multiple answers possible)

- ✓ Drought stress
- Fire weather stress
- ✓ Heat stress
- ✓ Precipitation stress
- Rising mean temperatures
- Rising sea levels
- Other
- O No

Provide applicable evidence

# Climate Scorecard\_New Acquisition.pdf

Indicate where in the evidence the relevant information can be found

Our Climate Scorecard is used to ensure we are assessing climate risks throughout the life of ownership, starting at the acquisition / due diligence phase. it address: 1. what factors the entity is exposed to (when applicable to the asset location) including extratropical storm, flash flood, hail, river flood, storm surge, tropical

2. chronic stressors including: drought, fire weather, heat, precipitation, rising mean temperatures, rising sea levels

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Provide hyperlink

https://www.ventasreit.com/corporate-responsibility/performance

https://www.ventasreit.com/corporate-responsibility/performance

Indicate where the relevant information can be found

We integrate the evaluation of risk throughout our business including all stages of investment and ownership of an asset including: physical risk exposure which includes:

extratropical storm

flash flood

hail

river flood storm surge

tropical cyclone

drought stress

fire weather stress

heat stress

precipitation stress

rising mean temperatures

|--|

Describe the entity's processes of prioritizing physical risks

o Ventas has an integrated, multi-disciplinary company-wide risk management process, which is managed through our Enterprise Risk Management (ERM) Committee. Climate change risks and opportunities are integrated into this process. ERM Committee Members include our CEO, SVP & Chief Information Officer, CFO, General Counsel, VP of Internal Audit, and in-house legal counsel representing Compliance. The ERM Committee is convened at least quarterly to review and updated our top risks Existing risks are evaluated for changes to risk likelihood or impact and mitigation strategies are updated as needed. New risks are discussed and evaluated for potential inclusion as a top risk. Results are discussed with the Ventas Board of Directors at quarterly board meetings as needed. The Ventas VP of Sustainability identifies and assesses climate change risks to Ventas on an ongoing (at least monthly) through the activities listed below:

? Participation in real-estate specific, sustainability and climate change related committees, boards, conferences, and vendor discussions

?Sustainability and climate change related discussions with development partners and operators/managers

?Partnership with third party experts in climate change

o Any material updates to climate change risks faced by the company would be provided to the ERM Committee for review and discussions. Ventas's top risks and mitigating activities would be updated as needed.

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

Physical risk impact assessment

Does the entity have a systematic process for the assessment of material financial impact from physical climate risks on the business and/or financial planning of the entity?

O Yes

Select the elements covered in the impact assessment process (multiple answers possible)

Direct impacts

✓ Indirect impacts

Has the process concluded that there are material impacts to the entity?

Yes

No

Provide applicable evidence

Provide hyperlink

https://www.ventasreit.com/sites/default/files/pdf/CDP\_2022\_Report.pdf

https://www.ventasreit.com/sites/default/files/pdf/CDP\_2022\_Report.pdf

Indicate where the relevant information can be found

additional detail on climate-related risks can be found in our 2022 CDP report (particularly question 2.3a) - see pages 7-9:

- details regarding the climate-related risk drivers including: physical risks and how this may materially impact our business if not managed or mitigated. We assess the resiliency of our assets and their ability to withstand extreme weather and implementing strong emergency preparedness as well as the potential costs to upgrade assets in the event they are damaged.

Provide hyperlink

https://s27.q4cdn.com/892858739/files/doc\_financials/2022/ar/2022\_VTR\_AnnualReport.pdf

 $https://s27.q4cdn.com/892858739/files/doc\_financials/2022/ar/2022\_VTR\_AnnualReport.pdf$ 

Indicate where the relevant information can be found

2) See page 29 of doc (41 of PDF): damage from catastrophic or extreme weather and other natural events and the physical effects of climate change could result in losses to the Company "

Describe how the entity's processes for identifying, assessing, and managing physical risks are integrated into its overall risk management

We have identified the potential for material impacts, including financial, but to do we have not realized any material impacts. Ventas has an integrated, multidisciplinary company-wide risk management process, which is managed through our Enterprise Risk Management (ERM) Committee, of which the potential for these material impacts is monitored. Climate change risks and opportunities are integrated into this process. The ERM Committee meets at least quarterly to review and update our Risk Heat Map. The Ventas VP of Sustainability and VP of Corporate Risk Management have day-to-day responsibility for identifying and assessing climate-related risks. These risks are monitored on an ongoing basis. As a long-term holder of real estate, Ventas considers risks up to 10 or more years into the future, as well as near term and medium-term risks.

O N

Provide additional context for the answer provided (not validated, for reporting purposes only)



#### STAKEHOLDER ENGAGEMENT

		yees	
SE	1		Max. score 1
Emp	loye	e training	
Doe	s the	entity provide training and development for employees?	
0	100 Perc 100	entage of employees who received ESG-specific training during the reporting year	
0		Environmental issues Social issues Governance issues	
0	No		
SE	2.1		O Max. score 1
Emp	loye	e satisfaction survey	
Has	the e	entity undertaken an employee satisfaction survey within the last three years?	
0	Yes		
	The	survey is undertaken (multiple answers possible)	
		Internally By an independent third party Percentage of employees covered  100 Survey response rate  80	
	The	survey includes quantitative metrics	
		Yes  Metrics include  ✓ Net Promoter Score ✓ Overall satisfaction score ✓ Other	
		Other selected. Please describe	
		Ventas uses the Gallup employee engagement survey which measures engagement as a means derived from 12 questions that cover basineeds, teamwork, and growth	c needs, individual
	0	No	
		vide applicable evidence	
	Indic	2 EES Total Company Results v2 [7 19 22] ForUpload.pdf cate where in the evidence the relevant information can be found	
	who	ole document - represents the results of our Gallup survey	

O No

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✓ Healthy eating

SE2	2.2	<b>⊙</b> Max. score 1
Emp	loyee engagement program	
Does	the entity have a program in place to improve its employee satisfaction based on the outcomes of the survey referred to in SE2.1?	
0	Yes	
	Select all applicable options (multiple answers possible)	
	<ul> <li>✓ Planning and preparation for engagement</li> <li>✓ Development of action plan</li> <li>✓ Implementation</li> <li>✓ Training</li> <li>✓ Program review and evaluation</li> <li>✓ Feedback sessions with c-suite level staff</li> <li>✓ Feedback sessions with separate teams/departments</li> <li>✓ Focus groups</li> <li>Other</li> </ul>	
0	No Not applicable	
SE3	21	● Max. score 0.75
		O Max. Score 0.75
	loyee health & well-being program	
	s the entity have a program in place for promoting health & well-being of employees?	
0		
	The program includes (multiple answers possible):	
	✓ Needs assessment ✓ Goal setting	
	✓ Action	
	✓ Monitoring	
0	No	
SE3	3.2	⊙ Max. score 1.25
Emp	loyee health & well-being measures	
Does	s the entity take measures to incorporate the health & well-being program for employees described in SE3.1?	
0	Yes	
	Select all applicable options (multiple answers possible)	
	✓ Needs assessment	
	The entity monitors employee health and well-being needs through (multiple answers possible):	
	Employee surveys on health and well-being Percentage of employees  100	
	Physical and/or mental health checks Percentage of employees  100	
	Other	
	Creation of goals to address:	
	<ul> <li>✓ Mental health and well-being</li> <li>✓ Physical health and well-being</li> <li>✓ Social health and well-being</li> <li>Other</li> </ul>	
	Action to promote health through:	
	<ul> <li>✓ Acoustic comfort</li> <li>✓ Biophilic design</li> <li>Childcare facilities contributions</li> <li>✓ Flexible working hours</li> </ul>	

		Humidity Illumination Inclusive design Indoor air quality Lighting controls and/or daylight Noise control Paid maternity leave in excess of legally required minimum Paid paternity leave in excess of legally required minimum Physical activity Physical and/or mental healthcare access Social interaction and connection Thermal comfort Water quality Working from home arrangements Other  Monitor outcomes by tracking: Environmental quality Population experience and opinions Program performance Other
0	No	
SEA		pplicable
		safety indicators
·		stricty monitored conditions for and / or tracked indicators of employee safety during the last three years?
0	Yes	
	Selec	t all applicable options (multiple answers possible)
	_ F	Work station and/or workplace checks Percentage of employees 100
		Absentee rate Injury rate 0.01
		Lost day rate 2.43
		Other metrics Other selected. Please describe
		The exceeded PTO hours per FTE (i.e., total PTO hours above limit divided by number of employees)
	Ė	Rate of other metric(s)
	Expla	in the employee occupational safety indicators calculation method (maximum 250 words)
	time	Day Rate: Ventas calculates this as the lost-time injuries frequency rate per 1 million hours worked, consistent with the S&P Global CSA (DJSI). We had 2 lost injuries in 2022 and have maintained a rate below the average rate for our industry since we began tracking this measure in 2015. Our low injury rate reflects commitment to safety and comprehensive safety training program to our Lillibridge employees.
		y Rate: Per GRESB guidance, this is total number of instances of being injured (6) expressed as a percentage of total number of employees (460 employees as of 1/2022)
	Exce	neds PTO hours: Ventas provides employees with a set amount of paid-time-off. The Ventas Human Resources Department monitors employees who exceed the innual limit and works with managers to address any issues. In 2022, the exceeded PTO hours per employee were 0.0. All employees are covered by the inpational Safety and Health Administration mandates and protocols.

**⊙** Max. score 0.5

Diversity, Equity, and Inclusion (DEI)

O No

SE5

Does	the	entity monitor DEI metrics?
0	Yes	
	<u>~</u>	Diversity of the entity's gov
		Select all diversity metrics

vernance bodies

(multiple answers possible)

- Age group distribution
- Board tenure
- Gender pay gap
- Gender ratio

Percentage of personnel that identify as:

Women

36

Men 64

- International background
- Racial diversity
- Socioeconomic background
- Diversity of the organization's employees

Select all diversity metrics (multiple answers possible)

Age group distribution

Percentage of personnel that are:

Under 30 years old

12

Between 30 and 50 years old

Over 50 years old

42

- Gender pay gap
- Gender ratio

Percentage of personnel that are:

Women

47

Men 53

International background

Racial diversity

Socioeconomic background

Provide additional context for the response (maximum 250 words)

Ventas is made up of a talented group of results-driven, experienced and dedicated professionals with an unwavering commitment to integrity, high-performance, adaptability and collaboration. We uphold equal opportunities for all and believe our organization is stronger and more effective with a diverse workforce and Board of Directors. To that end, we strive for gender balance (50|50 female to male) across our organization by seeking a gender-balanced pipeline of candidates and using a merit-based approach to hiring and advancement.

Provide applicable evidence

Provide hyperlink

https://www.ventasreit.com/corporate-responsibility/people

https://www.ventasreit.com/corporate-responsibility/people

Indicate where the relevant information can be found

Whole page - evidence for monitoring diversity of organization's employees: age distribution, gender ratio, racial diversity - - please see Workforce Statistics section

Bloomberg\_Gender\_Equality\_Index\_Reporting\_Framework\_final\_submission\_FORUPLOAD.pdf Indicate where in the evidence the relevant information can be found

Employees - Gender pay gap; please see attached for an excerpt of our 2023 submittal to the Bloomberg Gender Equality Index; this is data as of 12/31/2021, but is monitored on an ongoing basis.

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Provide hyperlink

https://ir.ventasreit.com/governance/Committee-Composition/default.aspx

	https://ir.ventasreit.com/governance/Committee-Composition/default.aspx Indicate where the relevant information can be found	
	Governance bodies - age group distribution, board tenure, ethnic diversity, gender ratio - please see whole page; also refer to https://www.ventas/board-of-directors for bios of our board members	ntasreit.com/about-
	Provide hyperlink https://www.ventasreit.com/sites/default/files/pdf/VentasCSR_2022_vD.pdf	
	https://www.ventasreit.com/sites/default/files/pdf/VentasCSR_2022_vD.pdf	
	Indicate where the relevant information can be found	
	See page 9 (5 of PDF): Board Diversity and Diversity, Equity & Inclusion See pages 14-15 (8 of PDF): Diversity, Equity & Inclusion goals See pages 18-21 (10-11 of PDF): Diversity, Equity & Inclusion spread	
0	No No	
	AKEHOLDER ENGAGEMENT Appliers	
SE	56	<b>⊙</b> Max. score 1.5
Sup	ply chain engagement program	
Doe	es the entity include ESG-specific requirements in its procurement processes?	
0	Yes	
	Select elements of the supply chain engagement program (multiple answers possible)	
	Developing or applying ESG policies  Planning and preparation for engagement  Development of action plan  Implementation of engagement plan  Training  Program review and evaluation  Feedback sessions with stakeholders  Other	
	Select all topics included (multiple answers possible)	
	<ul> <li>✓ Business ethics</li> <li>✓ Child labor</li> <li>✓ Environmental process standards</li> <li>✓ Environmental product standards</li> <li>✓ Health and safety: employees</li> <li>Health and well-being</li> <li>✓ Human health-based product standards</li> <li>✓ Human rights</li> <li>✓ Labor standards and working conditions</li> <li>Other</li> </ul>	
	Select the external parties to whom the requirements apply (multiple answers possible)	
	<ul> <li>✓ Contractors</li> <li>✓ Suppliers</li> <li>✓ Supply chain (beyond 1 tier suppliers and contractors)</li> <li>Other</li> </ul>	
0	No	
SE	7.1	<b>⊙</b> Max. score 1
Mor	nitoring property/asset managers	
Doe	es the entity monitor property/asset managers' compliance with the ESG-specific requirements in place for this entity?	
0	Yes	
	The entity monitors compliance of:	
	Internal property/asset managers  External property/asset managers  Both internal and external property/asset managers	

	Select all methods used (multiple answers possible)  Checks performed by independent third party					
	$\overline{\mathbf{v}}$					
		Property/asset manager self-assessments Regular meetings and/or checks performed by the entity's employees				
		Require external property/asset managers' alignment with a professional standard				
		Other				
0	No					
0	Not	applicable				
SE	7.2	⊙ Max. score 1				
Mor	nitorii	ng external suppliers/service providers				
Doe	s the	entity monitor other direct external suppliers' and/or service providers' compliance with the ESG-specific requirements in place for this entity?				
0	Yes					
	Sele	ect all methods used (multiple answers possible)				
		Checks performed by an independent third party				
		Regular meetings and/or checks performed by external property/asset managers				
	<b>▼</b>					
	V	Standard				
		Energy Star Labeled Appliances and Equipment; Ideally Green labeled products				
		Supplier/service provider ESG training Supplier/service provider self-assessments				
		Other				
0	No					
Ö		applicable				
SE	0	⊙ Max. score 0.5				
		der grievance process				
ls th	here a	a formal process for stakeholders to communicate grievances?				
0	Yes					
	Sele	ect all characteristics applicable to the process (multiple answers possible)				
	~	Accessible and easy to understand				
		Anonymous Dialogue based				
	_	Equitable & rights compatible				
		Improvement based				
	_	Legitimate & safe Predictable				
	=	Prohibitive against retaliation				
	ightharpoons	·				
	Whi	Other  ch stakeholders does the process apply to? (multiple answers possible)				
	~	Contractors				
	_	Suppliers				
	$\checkmark$					
	$\checkmark$	Supply chain (beyond tier 1 suppliers and contractors)				
		Clients/Customers				
		Clients/Customers				
		Clients/Customers Community/Public Employees Investors/Shareholders				
		Clients/Customers Community/Public Employees Investors/Shareholders Regulators/Government				
		Clients/Customers Community/Public Employees Investors/Shareholders				
0		Clients/Customers Community/Public Employees Investors/Shareholders Regulators/Government Special interest groups (NGO's, Trade Unions, etc)				

#### REPORTING CHARACTERISTICS

### **Reporting Characteristics**

#### R1.1

The entity's standing investments portfolio during the reporting year

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Property type	Number of Assets	Floor Area (sq. ft.)	% GAV
Healthcare: Healthcare Center	65	7593928.0	7.32
Healthcare: Senior Homes	817	71888027.24	67.32
Office: Corporate: Low-Rise Office	4	662164.3	0.82
Office: Corporate: Mid-Rise Office	1	182068.0	0.16
Office: Medical Office	327	18532819.99	18.17
Other	1	215044.0	0.02
Technology/Science: Laboratory/Life Sciences	29	4774776.94	6.18
Total	1244	103848828.47	100.0

Note: This table is generated by GRESB and represents an aggregation of the data provided at the asset level. It is provided for review purposes and defines the scope of your 2023 GRESB Performance Component submission. It should reflect the total standing investments portfolio and exclude any development and/or major renovation projects, exclude vacant land, cash or other non real estate assets owned by the entity.

You are not able to amend information in this table, with the exception of "% GAV" (this is because GAV is an optional field at asset level and cannot be used for aggregation). Please note that % GAV is used for entity and peer group classification and should accurately reflect the composition of the portfolio.

Provide applicable evidence

reporting scope evidence-Main 2022 Data R1.1.pdf Indicate where in the evidence the relevant information can be found

evidence can be found per the attached

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Provide additional context on how the uploaded evidence supports the entity's reporting boundaries and portfolio composition in R1.1 (maximum 1000 words).

the asset list include all Ventas owned properties during the reporting period, including those sold or purchased, and including both Landlord Controlled and Tenant controlled areas, with the exception of Joint Ventures with a stake of 25 percent or lower (excluded per the GRESB reference quide).

#### R1.2

Countries/states included in the entity's standing investments portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Country	% GAV
Canada	9.8981
United Kingdom of Great Britain and Northern Ireland	1.0237
United States of America	89.0782

#### RISK ASSESSMENT

# **Risk Assessments**

RA1 O Max. score 3

Risk assessments performed on standing investments portfolio

Has the entity performed asset-level environmental and/or social risk assessments of its standing investments during the last three years?

Yes

Select all issues included (multiple answers possible)

- Biodiversity and habitat
- ✓ Building safety and materials
  Percentage of portfolio covered

  71
- Climate/climate change adaptation
- Contaminated land
  Percentage of portfolio covered
- Energy efficiency
  Percentage of portfolio covered
  91
- Energy supply
  Percentage of portfolio covered
  91
- Flooding
  Percentage of portfolio covered
- GHG emissions

  Percentage of portfolio covered

  91
- Health and well-being
  Indoor environmental quality
  Percentage of portfolio covered
  17
- Natural hazards

  Percentage of portfolio covered

  100
- Regulatory
  Percentage of portfolio covered
- Resilience
  Percentage of portfolio covered
- Socio-economic
- Transportation
  Waste management
  - Percentage of portfolio covered
- Water efficiency
  Percentage of portfolio covered
  79
- Water supply
  Other

The risk assessment is aligned with a third-party standard

Yes

O ISO 31000

Other

Other selected. Please describe

Environmental items: The Climate Registry's General Verification Protocol (aka California Climate Action Registry (CCAR))

O No

Describe how the outcomes of the ESG risk assessments are used in order to mitigate the selected risks (maximum 250 words)

Ventas identifies and assesses asset-level risks related to environmental and social issues at all stages, from acquisition due diligence throughout the ownership of the asset. Risks are identified by multiple departments and levels at the organization, including the Ventas ESG Steering Committee, HR, Risk Management, Acquisitions and Investments, as well as with the assistance of our third-party energy partners, consultants, and engineers. On an asset level, Ventas commissions property condition reports, Phase I environmental surveys, and other due diligence items for all properties prior to acquisition and on a recurring cycle as part of asset and risk management processes. This ensures that known condition deficiencies are identified and addressed in a timely manner. When these reports identify risks, we proactively implement solutions to mitigate risks where we see fit. For example, adding seismic gas shutoff valves in high-risk areas or moving critical building infrastructure (switchgear, generators) to higher elevations in flood-prone buildings. Recommendations for property improvements are prioritized by a third-party risk engineering consultant and presented to and reviewed by the Ventas asset management team. Since January 2022, Risk Management and Ventas' property management and leasing team have surveyed various medical office buildings in the Ventas portfolio to identify common hazards and determine the appropriate methods for assessment, documentation, and mitigation. This project is ongoing and is intended to form the basis for implementing safety goals for the medical office building portfolio. Since 2022, our Medical Office subsidiary, Lillibridge has been performing comprehensive safety audits on 100% Lillibridge operated properties.

O No

Technical building assessments

Technical building assessments performed during the last three years

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Topic	Number of assets	% of portfolio covered
Energy	1022	89.1655
Water	988	77.7979
Waste	988	77.7979

# RISK ASSESSMENT

### **Efficiency Measures**

RA3 O Max. score 1.5

Energy efficiency measures

Energy efficiency measures implemented in the last three years

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Energy efficiency measures	Number of assets	% of portfolio covered
Automatic meter readings (AMR)		
Automation system upgrades / replacements	65	4.72
Management systems upgrades / replacements	64	4.62
Installation of high-efficiency equipment and appliances	347	25.18
Installation of on-site renewable energy		
Occupier engagement / informational technologies	33	2.76
Smart grid / smart building technologies		
Systems commissioning or retro-commissioning	38	2.24
Wall / roof insulation	10	0.27
Window replacements	7	0.27

RA4 O Max. score 1

Water efficiency measures

Water efficiency measures implemented in the last three years  $% \left( 1\right) =\left( 1\right) \left( 1\right$ 

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Water efficiency measures	Number of assets	% of portfolio covered
Automatic meter readings (AMR)	20	0.7
Cooling tower	2	0.56
Drip / smart irrigation	54	5.85
Drought tolerant / native landscaping		
High efficiency / dry fixtures	17	1.36
Leak detection system	20	0.7
Metering of water subsystems	1	0.03
On-site waste water treatment		
Reuse of storm water and/or grey water	8	0.94

Waste management measures

Waste management measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Waste management measures	Number of assets	% of portfolio covered
Composting landscape and/or food waste	69	6.63
Ongoing waste performance monitoring	728	55.57
Recycling	52	4.65
Waste stream management	728	55.57
Waste stream audit		

#### **TARGETS**

# **Targets**

T1.1 Max. score 2

Portfolio improvement targets

Has the entity set long-term performance improvement targets?



Area	Target type	Long-term target (%)	Baseline year	End year	Are these targets communicated externally?
Energy consumption	Intensity-based	20	2018	2028	Yes
Renewable energy use	Absolute	100	2018	2035	Yes
GHG emissions	Absolute	30	2018	2030	Yes
Water consumption	Intensity-based	20	2018	2028	Yes
Waste diverted from landfill	-				
Building Certifications	Absolute	100	2018	2023	Yes
Data Coverage	Absolute	100	2018	2023	No
Recycling services available at assets within control boundary	Absolute	100	2018	2028	Yes

Explain the methodology used to establish the targets and communicate the anticipated pathways to achieve these targets (maximum 250 words)

The Building Certifications goal refers to our goal to achieve LEED Silver certifications or better on 100% of our announced R&I pipeline (target data dependent on completion of R&I pipeline). Our GHG emissions target was approved by the Science Based Target Initiative (well-below 2 degrees C); Ventas commits to reduce absolute scope 1 and scope 2 GHG emissions by 30% by 2030 from a 2018 base year, and to measure and reduce its scope 3 emissions. These targets cover all properties within Ventas's operational control. To meet our energy and GHG emissions targets, we have developed net zero decarbonization roadmaps for our operational controlled properties (scopes 1 and 2) that include energy efficiency projects, electrification, and various low-carbon technologies and strategies. The roadmaps provide a timeline for action items to achieve between 2024-2040. This strategy is unified with our renewable energy strategy to implement green tariff programs at the entity level and Virtual Power Purchase Agreements at the corporate level. For water, we have piloted various technologies, of which we will scale up based on success against our goal. This includes landscaping adjustments, automatic water meters, smart value, and toilet retrofits. For waste and recycling, we are undergoing a waste RFP to consolidate the number of waste haulers across our portfolio and operators. We also conduct annual benchmarking to assess our progress to date and communicate back to our stakeholders to identify what strategies are working and where adjustments need to be made.

O No

T1.2

Net Zero Targets

Has the entity set GHG reduction targets aligned with Net Zero?

Yes

Target Scope	Does the target include embodied carbon?	Baseline Year	Interim Year	Interim Target (%)	End Year		Is the target aligned with a Net Zero target setting framework?	_	Is the target third-party validated?	Is the target publicly communicated?
Scope 1+2 (market- based)	No	2018	2030	50	2040	100	GHG Protocol, ULI Net Zero Carbon Operation	Yes	No	Yes

Explain the methodology used to establish the target and communicate the entity's plans/intentions to achieve it (e.g. energy efficiency, renewable energy generation and/or procurement, carbon offsets, anticipated budgets associated with decarbonizing assets, acquisition/disposition activities, etc.) (maximum 500 words)

Our Net Zero Carbon target includes scopes 1 and 2 and is aligned with a 1.5 degree C pathway. Our approach to achieve this goal is to 1) electrify our portfolio as much as possible (residual levels of gas consumption may be required for back-up generators and for back-up heating in extremely cold climates), 2) make our portfolio as energy efficient as possible, which we will measure through Energy Star Scores (where applicable) and energy use intensities, 3) minimize fugitive emissions from refrigerants through refrigerant management and tracking, as well as transitioning to low-global warming potential (GWP) refrigerants and 4) transition to 100% renewable electricity through the use of the following approaches, in order of highest to lowest priority: a) on-site renewable energy, b) off-site/ virtual power purchase agreements (VPPAs), c) utility green tariff programs. We do not intend to use unbundled Renewable Energy Credits (RECs) to achieve our goal. We also intend to minimize the use of carbon offsets, so only offset residual scope 1 emissions that cannot be avoided (less than 10% of baseline emissions). This approach will be applied to both standing assets and acquisitions. To achieve these objectives, we have developed net zero decarbonization roadmaps for our operational properties (scopes 1 and 2) that include energy efficiency projects, electrification, and various low-carbon technologies and strategies, such as increased insulation and transition to heat pump technology where possible. The roadmaps are property-specific and provide a timeline for action items necessary achieve net zero by 2040.

No

Not applicable

#### TENANTS AND COMMUNITY

# Tenants/Occupiers

TC1 O Max. score 1

Tenant engagement program

Does the entity have a tenant engagement program in place that includes ESG-specific issues?

Yes

Select all approaches to engage tenants (multiple answers possible)

■ Building/asset communication

≥75, ≤100%

Feedback sessions with individual tenants

≥75, ≤100%

Provide tenants with feedback on energy/water consumption and waste

≥50%, <75%

Social media/online platform

≥75, ≤100%

▼ Tenant engagement meetings

≥75, <100%

▼ Tenant ESG guide

0%, <25%

▼ Tenant ESG training

0%, <25%

Tenant events focused on increasing ESG awareness

≥75, ≤100%

Othe

Describe the tenant engagement program and methods used to improve tenant satisfaction (maximum 250 words)

Collaboration and communication are foundational to successful asset management. We work hard to maintain an open line of communication with our tenants and operators with frequent touch points and meetings. We conduct regular satisfaction surveys in our Office portfolio, and our Seniors Housing operators conduct periodic resident satisfaction surveys. Our annual Corporate Sustainability Report is made available to all tenants and partners, which outlines our ESG strategies and accomplishments. We also meet with select tenants and operators to review annual environmental data benchmarking to increase engagement and help identify opportunities for improved efficiency. Other examples of ESG engagement include recycling training, electronic waste recycling events, fit-out guides with ESG guidance, and events to connect our tenants and residents with the local community such as food and clothing drives. In 2021, we also conducted significant tenant/ operator engagement and communication around COVID-19 and related health and safety protocols and expect this engagement to be ongoing.

O No

TC2.1 

Max. score 1

Tenant satisfaction survey

Has the entity undertaken tenant satisfaction surveys within the last three years?

Yes

The survey is undertaken (multiple answers possible)

Internally

By an independent third party Percentage of tenants covered

82

Survey response rate

71

The survey includes quantitative metrics

	<b>⊙</b> Yes	
	Metrics include	
	<ul> <li>✓ Net Promoter Score</li> <li>✓ Overall satisfaction score</li> <li>✓ Satisfaction with communication</li> <li>✓ Satisfaction with property management</li> <li>✓ Satisfaction with responsiveness</li> <li>✓ Understanding tenant needs</li> <li>✓ Value for money</li> <li>Other</li> </ul>	
	O No	
	Provide applicable evidence	
	BKD-Net promoter score.pdf Indicate where in the evidence the relevant information can be found	
	Net Promoter Score: Brookdale is Ventas's second largest senior housing operating partner and conducts regular resident surveys using Net Promoter Score:	core.
	Show investors	
	TC2.1 2021 Kingsley Survey.pdf Indicate where in the evidence the relevant information can be found	
	Overall satisfaction - page 1 Satisfaction with communication - page 1 Satisfaction with property management - page 1 Satisfaction with responsiveness - page 2 understanding tenant needs - pages 2 - 8 Value for money - pages 7 - 8	
	Show investors	
	TC2.1 Ventas Tenant Engagement Survey Results 2021.pdf Indicate where in the evidence the relevant information can be found	
	Overall survey results for 2021 and backup for percentage of tenants covered and survey response rate	
	Show investors	
	tc2.1 Wexford 2022 Survey Questions 7.13.22.docx Indicate where in the evidence the relevant information can be found	
	Overall Satisfaction - page 1 Satisfaction with property management - page 2 Satisfaction with responsiveness - page 2-3 Understanding tenant needs - pages 3 - 11 Value for money - page 11 (renewal intentions - pricing)	
	Show investors	
0	No No	
TC	2.2 <b>⊙</b> M	lax. score 1
rog	gram to improve tenant satisfaction	
)oes	s the entity have a program in place to improve tenant satisfaction based on the outcomes of the survey referred to in TC2.1?	
0	Yes	
	Select all applicable options (multiple answers possible)	
	<ul> <li>Development of an asset-specific action plan</li> <li>Feedback sessions with asset/property managers</li> <li>Feedback sessions with individual tenants</li> <li>Other</li> <li>Other selected. Please describe</li> </ul>	
	Sharing of best practices from asset management teams that score well in each area of the survey	

Management and consumption:Energy managementWater management

Describe the tenant satisfaction improvement program (maximum 250 words)

Based on the results of the Medical Office tenant satisfaction survey (administered by Kingsley), Senior Leadership identified five key survey categories around which action plans were created. The five categories are those that have the highest impact on overall tenant satisfaction. Properties with scores below the Kingsley Index in these five categories create an action plan that is specific, measurable and create accountability. Properties with scores above the Kingsley Index in these five categories share their best practices, which are incorporated into others' action plans. All action plans are reviewed and approved by the property's Regional Manager. At the conclusion of the Life Science tenant satisfaction surveys (administered by Kingsley), property managers complete the Action Plan process. They provide plans for improving on all areas where they received a score below the Kingsley Index and they provide "best practice" information on areas that score above the Kingsley Index. Action Plans are then tracked between the Wexford Asset Manager and the property manager to confirm progress is being made. If a tenant asks to be contacted or gives a particularly low score on the survey, the manager is required to meet with the tenant to discuss the issue(s) and work to resolve them.

	to be contacted of gives a particularly tow score on the survey, the manager is required to meet with the tenant to discuss the issue(s) and	work to resolve them.
_	No Not applicable	
TC3	3	⊙ Max. score 1.5
it-o	out & refurbishment program for tenants on ESG	
Does	es the entity have a fit-out and refurbishment program in place for tenants that includes ESG-specific issues?	
0	Yes	
	Select all topics included (multiple answers possible)	
	Fit-out and refurbishment assistance for meeting the minimum fit-out standards	
	≥50%, <75%	
	✓ Tenant fit-out guides	
	≥50%, <75%	
	✓ Minimum fit-out standards are prescribed	
	0%, <25%	
	✓ Procurement assistance for tenants ≥50%, <75%	
	\$30.70, <73.70	
	Other Other selected, Please describe	
	Ongoing Operator Engagement: We encourage our tenants and operators to explore innovative sustainability technologies for energy, efficiency. We support this by sharing best-practices and high-quality service and technology providers. Guidance and encouragement efficiency measures differs from the categories above as energy and water efficiency standards are not formally included in guides or encouraged through ongoing operator engagement. In 2020, Ventas engaged with operators covering 75% of our portfolio by SF to disc reduction goals and progress. We also engage regularly (once/month) with our larger SHOP operators to discuss future efficiency capi achieve further reductions. This leads operators to actively develop efficiency measure proposals that are right for their spaces. We the operator engagement fills a gap that is not met by providing guides and minimum standards.	t for energy and water standards, but rather cuss environmental ital expenditure projects to
	≥50%, <75%	
0	No	
TC4	24	<b>⊙</b> Max. score 1.5
ESG-	G-specific requirements in lease contracts (green leases)	
	es the entity include ESG-specific requirements in its standard lease contracts?	
ര	Yes	
	Select all topics included (multiple answers possible)	
	Cooperation and works:	
	✓ Environmental initiatives	
	<ul> <li>✓ Enabling upgrade works</li> <li>✓ ESG management collaboration</li> </ul>	
	<ul><li>ESG management collaboration</li><li>Premises design for performance</li></ul>	
	■ Managing waste from works  ✓ Social initiatives	
	Other	

- Physical health and well-being
- Social health and well-being
- **Other**

Other selected. Please describe

Economic well-being: A key element of our investment philosophy is to align with our operating and development partners and invest in their continued success and growth, often through investments in property improvements, redevelopments and sustainability and social initiatives.

- Action to promote health through:
  - Acoustic comfort
  - ▼ Biophilic design
  - Community development
  - ✓ Physical activity

	<b>✓</b>	Healthy eating
		Hosting health-related activities for surrounding communit
	$\leq$	Improving infrastructure in areas surrounding assets
	~	Inclusive design
		Indoor air quality
	$\checkmark$	Lighting controls and/or daylight
	$\checkmark$	Physical and/or mental healthcare access
	$\checkmark$	Social interaction and connection
	$\checkmark$	Thermal comfort
	$ lap{\checkmark}$	Urban regeneration
	<b>~</b>	Water quality
		Other activity in surrounding community
		Other building design and construction strategy
		Other building operations strategy
		Other programmatic intervention
<b>~</b>	Mor	nitor outcomes by tracking:
	$\checkmark$	Environmental quality
		Program performance
	N	Population experience and opinions
		i opulation experience and opinions

TENANTS AND COMMUNITY

Other

# Community

Not applicable

O No

Community engagement program

Does the entity have a community engagement program in place that includes ESG-specific issues?

Yes

Select all topics included (multiple answers possible)

Community health and well-being

Effective communication and process to address community concerns

Enhancement programs for public spaces

Employment creation in local communities

Research and network activities

Resilience, including assistance or support in case of disaster

Supporting charities and community groups

ESG education program

Other

Describe the community engagement program and the monitoring process (maximum 250 words)

Our Company and colleagues are committed to supporting and strengthening the communities where we live and operate through:

- 1. Marquee Partnerships: long-term strategic partnerships with organizations whose work meets a significant community need aligned with our business and values.
- Greater Chicago Food Depository: Ventas is a significant supporter of Chicago's community food bank and its programs to provide meals to food-insecure seniors.
- Global Institute on Innovation Districts: Ventas is a Founding Partner of this global nonprofit dedicated to independent, practice-oriented research on innovation districts and new systems for advancing inclusive innovation.
- Real Estate Executive Council: Ventas is a Founding Diversity Partner of the preeminent professional trade association promoting the interests of executives of color in commercial real estate.
- 2. Employee Charitable Fund: supporting organizations and causes that our colleagues care about. Employees can nominate nonprofits to receive contributions of up to \$4,000 per year from The Ventas Charitable Foundation. In 2022, we contributed \$57,000 to employee-nominated organizations.
- 3. Civic & Community Engagement: Ventas encourages active participation in our communities through volunteerism, sponsorships and collaboration with organizations that meet critical needs in areas such as education, health, diversity and inclusion and the environment. For example, our annual Holiday Drive raised \$30,000 in supplies/donations in 2022, benefitting 1,500 students in need.
- 4. Partner Activities: Our partners Atria and Wexford develop sustainable, LEED buildings, financed and owned by Ventas; these assets provide enhancements to public spaces and employment creation in local communities.

In 2022, our philanthropic contributions totaled \$914,697.

O No

Monitoring impact on community

Does the entity monitor its impact on the community?

• Yes

Select all topics included (multiple answers possible)

Housing affordability

Impact on crime levels

Livability score

Local income generated

✓ Local residents' well-being

■ Walkability score

Other

O No

# **ENERGY**

# **Energy Consumption**

EN1 O Max. score 14

# Energy consumption

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

# Healthcare: Healthcare Center

Floor Areas	Floor Area (sq. ft.)
Whole Building	7593928
- Landlord Controlled	
L Tenant Controlled	7593928
Common Areas	
Shared Services	
Tenant Space	
- Landlord Controlled	
L Tenant Controlled	

# Healthcare: Senior Homes

Floor Areas	Floor Area (sq. ft.)
Whole Building	71888027.24
- Landlord Controlled	53097192.43
L Tenant Controlled	18790834.81
Common Areas	
Shared Services	
Tenant Space	
Landlord Controlled	
L Tenant Controlled	

# Office: Corporate: Low-Rise Office

Floor Areas	Floor Area (sq. ft.)
Whole Building	662164.3
- Landlord Controlled	662164.3
<sup>L</sup> Tenant Controlled	
Common Areas	
Shared Services	
Tenant Space	
- Landlord Controlled	
<sup>L</sup> Tenant Controlled	

# Office: Corporate: Mid-Rise Office

Floor Areas	Floor Area (sq. ft.)
Whole Building	182068
- Landlord Controlled	182068
L Tenant Controlled	
Common Areas	
Shared Services	
Tenant Space	
- Landlord Controlled	

Floor Areas	Floor Area (sq. ft.)
<sup>L</sup> Tenant Controlled	

# Office: Medical Office

Floor Areas	Floor Area (sq. ft.)
Whole Building	17870977.99
- Landlord Controlled	10902960.71
<sup>L</sup> Tenant Controlled	6968017.28
Common Areas	239905
Shared Services	67885
Tenant Space	421937
- Landlord Controlled	8708
<sup>L</sup> Tenant Controlled	413229

# **O**ther

Floor Areas	Floor Area (sq. ft.)
Whole Building	215044
- Landlord Controlled	215044
L Tenant Controlled	
Common Areas	
Shared Services	
Tenant Space	
- Landlord Controlled	
<sup>L</sup> Tenant Controlled	

# Technology/Science: Laboratory/Life Sciences

Floor Areas	Floor Area (sq. ft.)
Whole Building	4774776.94
- Landlord Controlled	3143138.32
<sup>L</sup> Tenant Controlled	1631638.62
Common Areas	
Shared Services	
Tenant Space	
- Landlord Controlled	
L Tenant Controlled	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the total area size reported in the Energy tab, split by floor area types. Those metrics are weighted by % of Ownership.

Total energy consumption of the portfolio

# Healthcare: Healthcare Center

			Absolute				Like-for-Like		
		2021	2022			2021	2022		
			Consumption (MWh)	Consumption (MWh)	Covered	Area	Consumption	Consumption	Floor Area Covered (sq. ft.)
Whole Building	Landlord Controlled	Fuels District Heating & Cooling Electricity							
	Tenant	Fuels	132232.16	154523.94	6860686	6860686	132232.16	143390.2	6740686

			Absolute				Like-for-Like		
			2021	2022			2021	2022	
				Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
	Controlled	District Heating & Cooling							
		Electricity	210530.66	208726.57	7225580	7593928	198674.42	195761.56	7105580
Sub-total			342762.83	363250.51	N/A	N/A	330906.58	339151.76	N/A
Base Building - Common Areas	Landlord Controlled	Fuels  District Heating &  Cooling							
		Electricity							
Base Building - Shared Services	Landlord Controlled	Fuels District Heating & Cooling Electricity							
	Landlord Controlled	Fuels District Heating & Cooling Electricity							
Tenant Spaces	Tenant Controlled	Fuels District Heating & Cooling Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterior areas /	Landlord Controlled	Fuels Electricity			N/A N/A				N/A N/A
Parking	Tenant Controlled	Fuels Electricity			N/A N/A				N/A N/A
Total			342762.83	363250.51	N/A	N/A	330906.58	339151.76	N/A

# Healthcare: Senior Homes

			Absolute				Like-for-Like		
			2021	2022			2021	2022	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Fuels	323059.59	363347.83	52410774.33	52463173.33	306374.26	313746.49	39770566.73
	Landlord Controlled	District Heating & Cooling							
Whole Building		Electricity	437715.81	520317.9	52715588.33	53097192.43	402537.36	407536.39	40075380.73
Whole Building		Fuels	132718.08	138269.9	16303422	16460784	129548.29	130868.95	15371062
	Tenant Controlled	District Heating & Cooling							
		Electricity	151969.13	157594.01	16303422	18790834.81	148491.61	150811.1	15371062
Sub-total			1045462.61	1179529.64	N/A	N/A	986951.53	1002962.93	N/A
		Fuels							
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling							
		Electricity							
		Fuels							
Base Building - Shared Services	Landlord Controlled	District Heating & Cooling							
		Electricity							
		Fuels							
Tenant Spaces	Landlord Controlled	District Heating & Cooling							
		Electricity							

			Absolute	Absolute			Like-for-Like		
			2021	2022		2021	2022		
				Consumption (MWh)	Covered		Consumption	Consumption (MWh)	Floor Area Covered (sq. ft.)
	Tenant Controlled	Fuels District Heating & Cooling Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Landlord	Fuels			N/A	N/A			N/A
Outdoor / Exterior areas /	Controlled	Electricity			N/A	N/A			N/A
	Tenant	Fuels			N/A	N/A			N/A
	Controlled	Electricity			N/A	N/A			N/A
Total			1045462.61	1179529.64	N/A	N/A	986951.53	1002962.93	N/A

Office: Corporate: Low-Rise	Office								
			Absolute				Like-for-Like		
			2021	2022			2021	2022	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Fuels	3634.81	4206.37	662164.3	662164.3	3634.81	4206.37	662164.3
	Landlord Controlled	District Heating & Cooling	707.55	685.18	81735.3	81735.3	707.55	685.18	81735.3
Whole Building		Electricity	5411.09	5942.2	662164.3	662164.3	5411.09	5942.2	662164.3
Whole Building =		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
Sub-total			9753.45	10833.75	N/A	N/A	9753.45	10833.75	N/A
		Fuels							
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling							
		Electricity							
	Landlord Controlled	Fuels							
Base Building - Shared Services		District Heating & Cooling							
		Electricity							
		Fuels							
	Landlord Controlled	District Heating & Cooling							
Tenant Spaces		Electricity							
renant spaces		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Landlord	Fuels			N/A	N/A			N/A
Outdoor / Exterior areas /	Controlled	Electricity			N/A	N/A			N/A
Parking	Tenant	Fuels			N/A	N/A			N/A
	Controlled	Electricity			N/A	N/A			N/A
Total			9753.45	10833.75	N/A	N/A	9753.45	10833.75	N/A

# Office: Corporate: Mid-Rise Office

			Absolute				Like-for-Like		_
			2021	2022			2021	2022	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Fuels	21.41	32.55	182068	182068	21.41	32.55	182068
	Landlord Controlled	District Heating & Cooling							
Whole Building		Electricity	3122.49	3314.2	182068	182068	3122.49	3314.2	182068
Whote Buitaing		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
Sub-total			3143.91	3346.75	N/A	N/A	3143.91	3346.75	N/A
		Fuels							
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling							
		Electricity							
	Landlord Controlled	Fuels							
Base Building - Shared Services		District Heating & Cooling							
		Electricity							
		Fuels							
	Landlord Controlled	District Heating & Cooling							
T		Electricity							
Tenant Spaces		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Landlord	Fuels			N/A	N/A			N/A
Outdoor / Exterior areas /	Controlled	Electricity			N/A	N/A			N/A
Parking	Tenant	Fuels			N/A	N/A			N/A
	Controlled	Electricity			N/A	N/A			N/A
Total			3143.91	3346.75	N/A	N/A	3143.91	3346.75	N/A

# Office: Medical Office

			Absolute	Absolute					
			2021	2022			2021	2022	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Fuels	51986.81	52650.22	5940389.9	5940389.9	51986.81	52650.22	5940389.9
	Landlord Controlled	District Heating & Cooling							
Whole Building		Electricity	197422.91	194614.26	10822405.71	10902960.71	195999.71	193168.01	10726343.71
Whole Building	Tenant Controlled	Fuels	21117.18	26287.22	1672484.72	2172462.72	13758.85	13993.03	921397.72
		District Heating & Cooling							
		Electricity	32194.86	62239.29	1936337.78	6968017.28	24554.87	25708.93	848574.72
Sub-total			302721.76	335790.99	N/A	N/A	286300.24	285520.19	N/A
		Fuels	2185.47	2283.27	111764	111764	2185.47	2283.27	111764
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling							
		Electricity	7035.59	7250.12	239905	239905	7035.59	7250.12	239905
Base Building -	Landlord	Fuels			0	67885			
Shared Services	Controlled	District Heating &							

			Absolute				Like-for-Like		
			2021	2022			2021	2022	
				Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Cooling							
		Electricity							
		Fuels							
	Landlord Controlled	District Heating & Cooling							
Tenant Spaces		Electricity	288.98	49.98	8708	8708	288.98	49.98	8708
renant spaces		Fuels			0	249659			
	Tenant Controlled	District Heating & Cooling							
		Electricity			0	413229			
Sub-total			9510.04	9583.36	N/A	N/A	9510.04	9583.36	N/A
	Landlord	Fuels			N/A	N/A			N/A
Outdoor / Exterior areas /	Controlled	Electricity			N/A	N/A			N/A
Parking	Tenant	Fuels			N/A	N/A			N/A
	Controlled	Electricity			N/A	N/A			N/A
Total			312231.81	345374.36	N/A	N/A	295810.29	295103.55	N/A

# **Other**

			Absolute				Like-for-Like		
			2021	2022			2021	2022	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Fuels							
	Landlord Controlled	District Heating & Cooling							
Whole Building		Electricity	393.96	400.37	215044	215044	393.96	400.37	215044
Whole Building		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
Sub-total			393.96	400.37	N/A	N/A	393.96	400.37	N/A
		Fuels							
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling							
		Electricity							
		Fuels							
Base Building - Shared Services	Landlord Controlled	District Heating & Cooling							
		Electricity							
		Fuels							
	Landlord Controlled	District Heating & Cooling							
Townshift Constant		Electricity							
Tenant Spaces		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Landlord	Fuels			N/A	N/A			N/A
Outdoor / Exterior areas /	Controlled	Electricity			N/A	N/A			N/A
Parking	Tenant	Fuels			N/A	N/A			N/A
	Controlled	Electricity			N/A	N/A			N/A
Total			393.96	400.37	N/A	N/A	393.96	400.37	N/A

# Technology/Science: Laboratory/Life Sciences

			Absolute				Like-for-Like		
			2021	2022			2021	2022	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Fuels	34570.99	49333.0	3143138.32	3143138.32	34570.99	41234.3	2931745.32
	Landlord Controlled	District Heating & Cooling	4214.81	5213.03	224485.68	224485.68	4214.81	5213.03	224485.68
Whole Building		Electricity	84705.51	91923.52	3143138.32	3143138.32	84705.51	85152.64	2931745.32
whole Building		Fuels	27210.91	27057.02	806629	1165307	27210.91	27057.02	806629
	Tenant Controlled	District Heating & Cooling	9562.54	9205.74	129178	129178	9562.54	9205.74	129178
		Electricity	31981.16	31375.28	1052943.62	1631638.62	31981.16	31374.5	982497.62
Sub-total			192245.91	214107.58	N/A	N/A	192245.91	199237.23	N/A
		Fuels							
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling							
		Electricity							
		Fuels							
Base Building - Shared Services	Landlord Controlled	District Heating & Cooling							
		Electricity							
		Fuels							
	Landlord Controlled	District Heating & Cooling							
		Electricity							
Tenant Spaces		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Landlord	Fuels			N/A	N/A			N/A
Outdoor / Exterior areas /	Controlled	Electricity			N/A	N/A			N/A
Parking	Tenant	Fuels			N/A	N/A			N/A
	Controlled	Electricity			N/A	N/A			N/A
Total			192245.91	214107.58	N/A	N/A	192245.91	199237.23	N/A

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Energy consumption values per property type, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like consumption changes (%). Those metrics are weighted by % of Ownership.

Total data coverage of the portfolio

# Healthcare: Healthcare Center

	Data Coverage			Like-for-Like	
				. 33 3	LFL data coverage (%)
Landlord Controlled					
Tenant Controlled	95.15	89.23	95.15	2.49	93.57

### Healthcare: Senior Homes

	Data Coverage			Like-for-Like	
				, 33 3	LFL data coverage (%)
Landlord Controlled	99.23	99.79	99.23	1.75	75.43
Tenant Controlled	86.76	79.89	86.5	1.31	81.8

#### Office: Corporate: Low-Rise Office

	Data Coverage			Like-for-Like	
				. 33 3	LFL data coverage (%)
Landlord Controlled	100	100	100	11.08	100
Tenant Controlled					

#### Office: Corporate: Mid-Rise Office

	Data Coverage			Like-for-Like	
				, 33 3	LFL data coverage (%)
Landlord Controlled	100	100	100	6.45	100
Tenant Controlled					

#### Office: Medical Office

	Data Coverage			Like-for-Like	
				, 33 3	LFL data coverage (%)
Landlord Controlled	99.0	99.44	99.0	-0.81	98.42
Tenant Controlled	27.79	25.13	26.08	3.62	12.64

#### Other

	Data Coverage			Like-for-Like	
				, 33 3	LFL data coverage (%)
Landlord Controlled	100	100	100	1.63	100
Tenant Controlled					

# Technology/Science: Laboratory/Life Sciences

	Data Coverage			Like-for-Like	
				, 33 3	LFL data coverage (%)
Landlord Controlled	100	100	100	6.57	93.27
Tenant Controlled	61.89	70.49	61.55	-1.63	57.58

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by Landlord Controlled and Tenant Controlled areas. Those metrics are weighted by % of Ownership. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

# Renewable energy generated

#### Healthcare: Healthcare Center

		2021		2022		
		•	% of total Consumption	Consumption (MWh)	% of total Consumption	2022/2021 change (%)
	Generated and consumed by landlord					
On-site	Generated and exported by landlord					
0 00	Generated and consumed by third-party (or tenant)					
On-site	- Sub-total	0.0	0.0	0.0	0.0	0.0
Off-	Procured by Landlord					
site	Procured by Tenant					

		2021		2022		
		Consumption	% of total	Consumption	% of total	2022/2021 change
		(MWh)	Consumption	(MWh)	Consumption	(%)
ff-site	- Sub-total	0.0	0.0	0.0		0.0
lenewa	ble Energy - Total	0.0	0.0	0.0		0.0
ealthca	are: Senior Homes					
		2021		2022		
		Consumption	% of total	Consumption	% of total	2022/2021 change
		(MWh)	Consumption	(MWh)	Consumption	(%)
	Generated and consumed by landlord	143.99	0.01	71.65		0.01
n-site	Generated and exported by landlord	32.6	0.0	54.35		0.0
	Generated and consumed by third-party (or tenant)					
n-site	- Sub-total	176.59	0.02	126.0		0.01
	Procured by Landlord	3271.83	0.31	27822.2		2.36
site	Procured by Tenant					
ff-site	- Sub-total	3271.83	0.31	27822.2		2.36
enewa	ble Energy - Tótal	3448.42	0.33	27948.2		2.37
fice: C	orporate: Low-Rise Office					
		2021		2022		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2022/2021 change (%)
	Generated and consumed by landlord					
14 -	Generated and exported by landlord					
n-site	Generated and consumed by third-party (or tenant)					
n-site	- Sub-total	0.0	0.0	0.0		0.0
Off-	Procured by Landlord			2081.34	1	9.21
	Procured by Tenant					
ff-site	- Sub-total	0.0	0.0	2081.34	1	9.21
				2001.01		
enewa		0.0	0.0	2081.34	T T	9.21
enewa	ble Energy - Total	0.0	0.0	2081.34	1	9.21 1
fice: C	orporate: Mid-Rise Office	0.0	0.0	2081.34	'	7.21 1
fice: C	orporate: Mid-Rise Office	2021	0.0	2022		9.21
fice: C	ble Energy - Total orporate: Mid-Rise Office	Consumption	% of total Consumption	Consumption	% of total Consumption	
		-	% of total Consumption		% of total Consumption	2022/2021 change (%)
	Generated and consumed by landlord	Consumption		Consumption		
n-site	Generated and consumed by landlord Generated and exported by landlord	Consumption		Consumption		
n-site	Generated and consumed by landlord	Consumption		Consumption		
n-site	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or	Consumption		Consumption		
n-site	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or	Consumption	Consumption	Consumption (MWh)	Consumption	
n-site	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or tenant)	Consumption (MWh)	Consumption	Consumption (MWh)	Consumption	(%)
n-site	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or tenant) Subsection Procured by Landlord	Consumption (MWh)	Consumption	Consumption (MWh)	Consumption	0.1
n-site	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or tenant) Subsection Procured by Landlord	Consumption (MWh)	Consumption	Consumption (MWh)	Consumption	(%)
n-site Off- site	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or tenant) Subsection Procured by Landlord	Consumption (MWh)	Consumption	Consumption (MWh)	Consumption	(%)
On-site Off- site	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or tenant)  Grinates Procured by Landlord Procured by Tenant Grinates Grinates	Consumption (MWh)	Consumption	Consumption (MWh)	Consumption	(%)
On-site Off- site	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or tenant)  Grinates Procured by Landlord Procured by Tenant Grinates Grinates	Consumption (MWh)  3137.08	Consumption 99.78	Consumption (MWh)  3314.2	Consumption 9	9.03
n-site Off- site	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or tenant)  Grinates Procured by Landlord Procured by Tenant Grinates Grinates	Consumption (MWh)	Consumption	Consumption (MWh)	Consumption	9.03 7.03
n-site Off- site Massica	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or tenant)  Grinates Procured by Landlord Procured by Tenant Grinates Grinates	Consumption (MWh)  3137.08	Consumption 99.78	Consumption (MWh)  3314.2  2022  Consumption	Consumption  9  % of total	[%] 9.03 2022/2021 change
On-site Off- site	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or tenant)  SHEGOEL Procured by Landlord Procured by Tenant  SHEGOEL  BEGENERY FORE	Consumption (MWh)  3137.08	Consumption 99.78	Consumption (MWh)  3314.2  2022  Consumption	Consumption  9  % of total	[%] 9.03 2022/2021 change
n-site Off- site Grave	Generated and consumed by landlord  Generated and exported by landlord  Generated and consumed by third-party (or tenant)  SECTION IN THE PROPERTY OF THE PROP	Consumption (MWh)  3137.08	Consumption 99.78	Consumption (MWh)  3314.2  2022  Consumption	Consumption  9  % of total	[%] 9.03 2022/2021 change
Off- site	Generated and consumed by landlord  Generated and exported by landlord  Generated and consumed by third-party (or tenant)  SHEROLE  Procured by Landlord  Procured by Tenant  Generated and consumed by landlord  Generated and consumed by landlord  Generated and exported by landlord	Consumption (MWh)  3137.08	Consumption 99.78	Consumption (MWh)  3314.2  2022  Consumption	Consumption  9  % of total	[%] 9.03 2022/2021 change
On-site Off- site Office: M	Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or tenant)  Generated by Landlord Procured by Landlord Procured by Tenant Generated and consumed by landlord Generated and exported by landlord Generated and consumed by third-party (or	Consumption (MWh)  3137.08	Consumption 99.78	Consumption (MWh)  3314.2  2022  Consumption	Consumption  9  % of total	9.03 2022/2021 change

	2021		2022		
	•		•	% of total Consumption	2022/2021 change (%)
Procured by Tenant					
Off-site - Sub-total	14374.28	4.6	10188.84	2.95	-1.6
Renewable Energy - Total	14374.28	4.6	10188.84	2.95	-1.6!

# **Other**

		2021		2022		
		Consumption (MWh)	% of total Consumption	Consumption (MWh)	% of total Consumption	2022/2021 change (%)
	Generated and consumed by landlord					
On-site	Generated and exported by landlord					
0.11.0	Generated and consumed by third-party (or tenant)					
On-site	- Sub-total	0.0	0.0	0.0	0.0	0.0
Off-	Procured by Landlord					
site	Procured by Tenant					
Off-site	- Sub-total	0.0	0.0	0.0	0.0	0.0
Renewa	Boundary - Total	0.0	0.0	0.0	0.0	0.0

# Technology/Science: Laboratory/Life Sciences

		2021		2022		
		•	% of total Consumption	Consumption (MWh)	% of total Consumption	2022/2021 change (%)
	Generated and consumed by landlord	51.8	0.03	61.7	0.03	
Un-site	Generated and exported by landlord					
	Generated and consumed by third-party (or tenant)					
On-site	- Sub-total	51.8	0.03	61.7	0.03	0.
Off-	Procured by Landlord	6446.71	3.35	6968.88	3.25	
site	Procured by Tenant	5535.0	2.88	3085.95	1.44	
Off-site	- Sub-total	11981.71	6.23	10054.82	4.7	-1.5
Renewa	ble Energy - Total	12033.51	6.26	10116.52	4.72	-1.5

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Renewable Energy consumed/generated per property type, either on-site or off-site, as well as the Percentage of total Consumption by category. Those metrics are weighted by % of Ownership.

Provide additional context for the answer provided (not validated, for reporting purposes only)

Entity & Reporting Characteristics - Entity Characteristics

GHG

**GHG Emissions** 

#### **GHG** emissions

#### Total GHG emissions of the portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

#### Healthcare: Healthcare Center

				Absolute					Like-for-Like		
			2021	2022			2021	2022			
					Floor Area Covered (sq. ft.)			Emissions (tonnes)	Floor Area Covered (sq. ft.)		
	Scope 1										
	Scope 2	Location Based									
Whole Building	Scope 2	Market Based (optional)			-	-			-		
Whole Building	Total Scope	1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A		
	Scope 3		106116.78	115084.73	7225580	7593928	101084.14	106967.52	7105580		
	Total Scope	1&2&3 GHG emissions	106116.78	115084.73	N/A	N/A	101084.14	106967.52	N/A		
	Scope 1				N/A	N/A			N/A		
	Scope 2	Location Based			N/A	N/A			N/A		
Outdoor / Exterior areas / Parking	Scope 2	Market Based (optional)			N/A	N/A			N/A		
Outubor / Exterior areas / Farking	Total Scope	1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A		
	Scope 3				N/A	N/A			N/A		
	Total Scope	1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A		
GHG Offsets					N/A	N/A			N/A		
Net GHG Emissions after offsets					N/A	N/A			N/A		

#### Healthcare: Senior Homes

			Absolute				Like-for-Like			
			2021	2022			2021	2022		
								Floor Area Covered (sq. ft.)		
	Scope 1		58651.56	65968.86	52410774.33	52463173.33	55619.69	56954.46	39770566.73	
	Scope 2	Location Based	112525.5	146071.71	52715588.33	53097192.43	101567.5	107725.65	40075380.73	
Whole Building	Scope 2	Market Based (optional)			-	-			-	
whole Building	Total Scope	1&2 GHG emissions	171177.06	212040.57	N/A	N/A	157187.19	164680.11	N/A	
	Scope 3		78344.7	83399.81	16303422	18790834.81	76397.07	79128.38	15371062	
	Total Scope	1&2&3 GHG emissions	249521.77	295440.38	N/A	N/A	233584.25	243808.49	N/A	
Outdoor / Exterior areas / Parking	Scope 1				N/A	N/A			N/A	

						Absolute					
			2021	2022			2021	2022			
				Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)			Floor Area Covered (sq. ft.)			
	Scope 2	Location Based			N/	N/A				N/A	
Scop	Scope 2	Market Based (optional)			N/	N/A				N/A	
	Total Scope	1&2 GHG emissions	0.0	0.0	N/	N/A	0.0	0.0		N/A	
	Scope 3				N/	N/A				N/A	
	Total Scope	1&2&3 GHG emissions	0.0	0.0	N/	N/A	0.0	0.0		N/A	
GHG Offsets					N/	N/A				N/A	
Net GHG Emissions after offsets					Ň/	N/A				N/A	

Office: Corporate: Low-Rise Office

			Absolute				Like-for-Like			
			2021	2022			2021	2022		
				Floor Area Covered (sq. ft.)				Floor Area Covered (sq. ft.)		
	Scope 1		658.7	762.27	662164.3	662164.3	658.7	762.27	662164.3	
	Scope 2	Location Based	1602.27	1759.76	662164.3	662164.3	1602.27	1759.76	662164.3	
Whole Building	Scope 2	Market Based (optional)			-	-			-	
Whole Building	Total Scope	1&2 GHG emissions	2260.96	2522.04	N/A	N/A	2260.96	2522.04	N/A	
	Scope 3									
	Total Scope	1&2&3 GHG emissions	2260.96	2522.04	N/A	N/A	2260.96	2522.04	N/A	
	Scope 1				N/A	N/A			N/A	
	Scope 2	Location Based			N/A	N/A			N/A	
Outdoor / Exterior areas / Parking	ocope 2	Market Based (optional)			N/A	N/A			N/A	
outdoor, Exterior dread, Farking	Total Scope	1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A	
	Scope 3				N/A	N/A			N/A	
	Total Scope	1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A	
GHG Offsets					N/A	N/A			N/A	
Net GHG Emissions after offsets					N/A	N/A			N/A	

Office: Corporate: Mid-Rise Office

		Absolı	Absolute					Like-for-Like			
		2021	2022				2021	2022	2022		
		Emiss (tonne		Emissions (tonnes)	Floor Area Covered (sq. ft.)	Maximum Floor Ar (sq. ft.)		Emissions (tonnes)	Emissions (tonnes)	Floor Area Co (sq. ft.)	vered
Whole Building	Scope 1		3.88	5.	9 1820	68	182068	3.8	8	5.9	18206

			Absolute			Like-for-Like			
			2021	2022			2021	2022	
			Emissions (tonnes)		Floor Area Covered (sq. ft.)			Emissions (tonnes)	Floor Area Covered (sq. ft.)
	Scope 2	Location Based	2112.33	2337.3	182068	182068	2112.33	2337.3	182068
	Scope 2	Market Based (optional)			-	-			-
	Total Scope	1&2 GHG emissions	2116.21	2343.2	N/A	N/A	2116.21	2343.2	N/A
	Scope 3								
	Total Scope	1&2&3 GHG emissions	2116.21	2343.2	N/A	N/A	2116.21	2343.2	N/A
	Scope 1				N/A	N/A			N/A
	Scope 2	Location Based			N/A	N/A			N/A
Outdoor / Exterior areas / Parking	ocope 2	Market Based (optional)			N/A	N/A			N/A
outdoor, Exterior dreas, Farking	Total Scope	1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3				N/A	N/A			N/A
	Total Scope	1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
GHG Offsets					N/A	N/A			N/A
Net GHG Emissions after offsets					N/A	N/A			N/A

Office: Medical Office

				Absolute					Like-for-Like			
			2021	2022			2021	2022				
			Emissions (tonnes)		Floor Area Covered (sq. ft.)			Emissions (tonnes)	Floor Area Covered (sq. ft.)			
	Scope 1		9817.04	9954.98	6052153.9	6120038.9	9817.04	9954.98	6052153.9			
	Scope 2	Location Based	78010.42	79338.21	11062310.71	11142865.71	77461.57	78798.28	10966248.71			
Whole Building	Scope 2	Market Based (optional)			-	-			-			
Whole Building	Total Scope	1&2 GHG emissions	87827.45	89293.19	N/A	N/A	87278.6	88753.26	N/A			
	Scope 3		14534.58	26605.85	2047701.78	7389954.28	9668.64	10608.51	1020663.72			
	Total Scope	1&2&3 GHG emissions	102362.03	115899.04	N/A	N/A	96947.24	99361.78	N/A			
	Scope 1				N/A	N/A			N/A			
	Scope 2	Location Based			N/A	N/A			N/A			
Outdoor / Exterior areas / Parking	Scope 2	Market Based (optional)			N/A	N/A			N/A			
Outdoor / Exterior areas / Farking	Total Scope	1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A			
	Scope 3				N/A	N/A			N/A			
	Total Scope	1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A			
GHG Offsets					N/A	N/A			N/A			
Net GHG Emissions after offsets					N/A	N/A			N/A			

#### Other

			Absolute	Absolute			Like-for-Like		
			2021	2022			2021	2022	
					Floor Area Covered (sq. ft.)			Emissions (tonnes)	Floor Area Covered (sq. ft.)
	Scope 1								
	Scope 2	Location Based	117.12	122.79	215044	215044	117.12	122.79	215044
Whole Building	Scope 2	Market Based (optional)			-	-			-
whole Building	Total Scope	1&2 GHG emissions	117.12	122.79	N/A	N/A	117.12	122.79	N/A
	Scope 3								
	Total Scope	1&2&3 GHG emissions	117.12	122.79	N/A	N/A	117.12	122.79	N/A
	Scope 1				N/A	N/A			N/A
	Scope 2	Location Based			N/A	N/A			N/A
Outdoor / Exterior areas / Parking	Scope 2	Market Based (optional)			N/A	N/A			N/A
Outdoor / Exterior areas / Farking	Total Scope	1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3				N/A	N/A			N/A
	Total Scope	1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
GHG Offsets					N/A	N/A			N/A
Net GHG Emissions after offsets					N/A	N/A			N/A

# Technology/Science: Laboratory/Life Sciences

			Absolute			Like-for-Like			
			2021	2022			2021 2022		
					Floor Area Covered (sq. ft.)		Emissions (tonnes)	Emissions (tonnes)	Floor Area Covered (sq. ft.)
	Scope 1		6264.92	8940.07	3143138.32	3143138.32	6264.92	7472.43	2931745.32
Whole Building	Scope 2	Location Based	28610.02	32937.5	3143138.32	3143138.32	28610.02	30032.32	2931745.32
	Scope 2	Market Based (optional)			-	-			-
Whole Building	Total Scope	1&2 GHG emissions	34874.93	41877.57	N/A	N/A	34874.93	37504.75	N/A
	Scope 3		22593.21	22913.83	1052943.62	1631638.62	22593.21	22913.56	982497.62
	Total Scope	1&2&3 GHG emissions	57468.14	64791.4	N/A	N/A	57468.14	60418.31	N/A
	Scope 1				N/A	N/A			N/A
	Scope 2	Location Based			N/A	N/A			N/A
Outdoor / Exterior areas / Parking	Scope 2	Market Based (optional)			N/A	N/A			N/A
Oddasor / Exterior dreas / Farking	Total Scope	1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3				N/A	N/A			N/A
	Total Scope	1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
GHG Offsets					N/A	N/A	<del> </del>		N/A

	Absolute				Like-for-Like		
	2021	2022			2021	2022	
						Emissions (tonnes)	Floor Area Covered (sq. ft.)
Net GHG Emissions after offsets			N/A	N/A			N/A

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated GHG emissions values per property type, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like changes [%] in emissions. Those metrics are weighted by % of Ownership.

Note: Scope 3 emissions in the GRESB Assessment are calculated as the emissions associated with tenant areas, unless they are already reported as Scope 1 or Scope 2 emissions (if they cannot be disassociated from emissions from other areas). Scope 3 emissions do not include emissions generated through the entity's operations or by its employees, transmission losses or upstream supply chain emissions.

# Total data coverage of the portfolio

# Healthcare: Healthcare Center

	Data Coverage		Like-for-Like			
	Area-Aggregated Data Time-Aggregated Data coverages (%)				LFL data coverage (%)	
Scope 1 & 2						
Scope 3	95.15	89.23	95.15	5.82	93.57	

#### Healthcare: Senior Homes

	Data Coverage		Like-for-Like			
					LFL data coverage (%)	
Scope 1 & 2	99.23	99.79	99.23	4.77	75.43	
Scope 3	86.76	79.89	86.5	3.58	81.8	

# Office: Corporate: Low-Rise Office

	Data Coverage		Like-for-Like			
	Area-Aggregated Data coverages (%)				LFL data coverage (%)	
Scope 1 & 2	100	100	100	11.55	100	
Scope 3						

#### Office: Corporate: Mid-Rise Office

	Data Coverage		Like-for-Like			
	Area-Aggregated Data coverages (%)				LFL data coverage (%)	
Scope 1 & 2	100	100	100	10.73	100	
Scope 3						

# Office: Medical Office

	Data Coverage		Like-for-Like			
	Area-Aggregated Data coverages (%)				LFL data coverage (%)	
Scope 1 & 2	98.99	99.44	98.99	1.69	98.13	
Scope 3	27.76	24.62	26.0	9.72	13.81	

#### **Other**

	Data Coverage		Like-for-Like		
	Area-Aggregated Data coverages (%)				LFL data coverage (%)
Scope 1 & 2	100	100	100	4.84	100
Scope 3					

# Technology/Science: Laboratory/Life Sciences

	Data Coverage		Like-for-Like			
					LFL data coverage (%)	
Scope 1 & 2	100	100	100	7.54	93.27	
Scope 3	64.53	70.49	64.2	1.42	60.22	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by emission Scopes. Those metrics are weighted by % of Ownership. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

Explain (a) the GHG emissions calculation standard/methodology/protocol, (b) used emission factors, (c) level of uncertainty in data accuracy, (d) source and characteristics of GHG emissions offsets [maximum 250 words].

Entity & Reporting Characteristics - Entity Characteristics

WATER

Water Use

#### Water use

Total water consumption of the portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

#### Healthcare: Healthcare Center

			Absolute				Like-for-Like		
			2021	2022			2021	2022	
						Maximum Floor Area (sq. ft.)			Floor Area Covered (sq. ft.)
Whole Building	Whole Building	Landlord Controlled							
Whole Building	whole Building	Tenant Controlled	1542233.53	1338637.56	7108126	7593928	1422035.41	1277244.75	6504421
Sub-total			1542233.53	1338637.56	N/A	N/A	1422035.41	1277244.75	N/A
Base Building	Common Areas	Landlord Controlled							
Dase Duituing	Shared Services	Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled							
Tellalit Spaces	renant spaces	Tenant Controlled							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterior are:	Outdoor / Exterior areas / Parking				N/A	N/A			N/A
Ter		Tenant Controlled			N/A	N/A			N/A
Total			1542233.53	1338637.56	N/A	N/A	1422035.41	1277244.75	N/A

#### Healthcare: Senior Homes

			Absolute				Like-for-Like			
			2021	2022	2022			2022		
							Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	Floor Area Covered (sq. ft.)	
Whole Building	Whole Building	Landlord Controlled	5822755.77	7114875.83	40882068.48	53097192.43	5334685.15	5363516.5	29007565.48	
	Whole Building	Tenant Controlled	2695321.59	2700579.95	16288422	18790834.81	2614227.83	2546217.48	14461154	
Sub-total			8518077.36	9815455.78	N/A	N/A	7948912.97	7909733.98	N/A	
Base Building	Common Areas	Landlord Controlled								
buse building	Shared Services	Landlord Controlled								
Tenant Spaces	Tenant Spaces	Landlord Controlled								
Tellant Spaces	Tellalit Spaces	Tenant Controlled								
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A	
Outdoor / Exterior are	Cathory (Fatories and (Redies				N/A	N/A			N/A	
Outdoor / Exterior areas / Parking		Tenant Controlled			N/A	N/A			N/A	

	Absolute I				Like-for-Like			
	2021	2022			2021	2022		
						_	Floor Area Covered (sq. ft.)	
Total	8518077.36	9815455.78	N/A	N/A	7948912.97	7909733.98	N/A	

Office: Corporate: Low-Rise Office

Absolute					Like-for-Like				
			2021	2022			2021	2022	
				_		Maximum Floor Area (sq. ft.)	Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	Floor Area Covered (sq. ft.)
Whole Building	Whole Building	Landlord Controlled	1384886.58	1925741.45	662164.3	662164.3	1384886.58	1925741.45	662164.3
Whole Building	Whole Building	Tenant Controlled							
Sub-total			1384886.58	1925741.45	N/A	N/A	1384886.58	1925741.45	N/A
Base Building	Common Areas	Landlord Controlled							
base building	Shared Services	Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled							
Tellalit Spaces	Tellalit Spaces	Tenant Controlled							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterior area	se / Parking	Landlord Controlled			N/A	N/A			N/A
Tenant Cont		Tenant Controlled			N/A	N/A			N/A
Total			1384886.58	1925741.45	N/A	N/A	1384886.58	1925741.45	N/A

Office: Corporate: Mid-Rise Office

		Absolute				Like-for-Like			
			2021	2022			2021 2022		
				•		Maximum Floor Area (sq. ft.)	•		Floor Area Covered (sq. ft.)
Whole Building	Whole Building	Landlord Controlled	1443.25	2169.39	182068	182068	1443.25	2169.39	182068
whole Building	Tenant Controlled								
Sub-total			1443.25	2169.39	N/A	N/A	1443.25	2169.39	N/A
Base Building	Common Areas	Landlord Controlled							
base ballaring	Shared Services	Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled							
Tellalit Spaces	Tenant Spaces Tenant Spaces								
Sub-total		0.0	0.0	N/A	N/A	0.0	0.0	N/A	
Outdoor / Exterior areas / Parking  Landlord Controlled Tenant Controlled				N/A	N/A			N/A	
		Tenant Controlled			N/A	N/A			N/A

	Absolute L				Like-for-Like		
	2021	2022 2			2021	2022	
						_	Floor Area Covered (sq. ft.)
Total	1443.25	2169.39	N/A	N/A	1443.25	2169.39	N/A

Office: Medical Office

		Absolute				Like-for-Like			
			2021	2022			2021	2022	
				_		Maximum Floor Area (sq. ft.)	Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	Floor Area Covered (sq. ft.)
Whole Building Whole Building	Whole Building	Landlord Controlled	1055621.08	1005842.08	10624850.71	11496917.71	1053087.38	1004305.2	10574359.71
	Tenant Controlled	169800.52	258452.32	2726052.78	6968017.28	128850.66	110227.35	1465295.72	
Sub-total			1225421.6	1264294.4	N/A	N/A	1181938.03	1114532.55	N/A
Base Building	Common Areas	Landlord Controlled							
base building	Shared Services	Landlord Controlled			0	67885			
Tenant Spaces	Tenant Spaces	Landlord Controlled							
Teriant Spaces	renant Spaces	Tenant Controlled							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterior areas / Parking  Landlord Controlled  Tenant Controlled		Landlord Controlled			N/A	N/A			N/A
		Tenant Controlled			N/A	N/A			N/A
Total			1225421.6	1264294.4	N/A	N/A	1181938.03	1114532.55	N/A

# Other

			Absolute				Like-for-Like		
			2021	2021 2022		2021	2022		
							Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	Floor Area Covered (sq. ft.)
Whole Building	Whole Building	Landlord Controlled	102.21	56.78	215044	215044	102.21	56.78	215044
Whote Building	Tenant Controlled								
Sub-total			102.21	56.78	N/A	N/A	102.21	56.78	N/A
Base Building	Common Areas	Landlord Controlled							
base baltaring	Shared Services	Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled							
Tellalit Spaces	Tellant Spaces	Tenant Controlled							
Sub-total		0.0	0.0	N/A	N/A	0.0	0.0	N/A	
Outdoor / Exterior area	Outdoor / Exterior areas / Parking  Landlord Controlled  Tenant Controlled				N/A	N/A			N/A
outdoor / Exterior area					N/A	N/A			N/A

	Absolute L				Like-for-Like		
	2021	2022			2021	2022	
		_				_	Floor Area Covered (sq. ft.)
Total	102.21	56.78	N/A	N/A	102.21	56.78	N/A

#### Technology/Science: Laboratory/Life Sciences

				Absolute				Like-for-Like		
			2021	2022			2021	2022		
						Maximum Floor Area (sq. ft.)	Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	Floor Area Covered (sq. ft.)	
Whole Building Whole Building	Whole Building	Landlord Controlled	277728.36	319487.98	3143138.32	3143138.32	277728.36	298582.82	2931745.32	
	Tenant Controlled	107820.21	109361.97	1114546.62	1631638.62	101710.96	99016.87	905218		
Sub-total			385548.57	428849.95	N/A	N/A	379439.33	397599.69	N/A	
Base Building	Common Areas	Landlord Controlled								
base building	Shared Services	Landlord Controlled								
Tenant Spaces	Tenant Spaces	Landlord Controlled								
Tellalit Spaces	Teriant Spaces	Tenant Controlled								
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A	
Outdoor / Exterior area	Outdoor / Exterior areas / Parking  Landlord Controlled  Tenant Controlled				N/A	N/A			N/A	
Odtabol / Exterior died					N/A	N/A			N/A	
Total			385548.57	428849.95	N/A	N/A	379439.33	397599.69	N/A	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Water consumption values per property type, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like consumption changes [%]. Those metrics are weighted by % of Ownership.

# Total data coverage of the portfolio

# Healthcare: Healthcare Center

	Data Coverage		Like-for-Like		
				, 33 3	LFL data coverage (%)
Landlord Controlled					
Tenant Controlled	93.6	84.73	92.59	-10.18	85.65

# Healthcare: Senior Homes

	Data Coverage		Like-for-Like		
				. 33 3	LFL data coverage (%)
Landlord Controlled	76.99	92.34	76.94	0.54	54.63
Tenant Controlled	86.68	79.37	86.2	-2.6	76.96

# Office: Corporate: Low-Rise Office

	Data Coverage		Like-for-Like		
				. 33 3	LFL data coverage (%)
Landlord Controlled	100	100	100	39.05	100
Tenant Controlled					

# Office: Corporate: Mid-Rise Office

	Data Coverage		Like-for-Like		
					LFL data coverage (%)
Landlord Controlled	100	100	100	50.31	100
Tenant Controlled					

# Office: Medical Office

	Data Coverage		Like-for-Like		
					LFL data coverage (%)
Landlord Controlled	91.87	92.18	91.87	-4.63	91.44
Tenant Controlled	39.12	31.15	37.16	-14.45	21.03

# Other

	Data Coverage		Like-for-Like		
	Area-Aggregated Data coverages (%)			. 33 3	LFL data coverage (%)
Landlord Controlled	100	100	100	-44.44	100
Tenant Controlled					

# Technology/Science: Laboratory/Life Sciences

	Data Coverage			Like-for-Like		
			Area/Time-Aggregated Data coverages (%)	' ' ' '	LFL data coverage (%)	
_andlord Controlled	100	100	100	7.51	93.27	

	ata Coverage			Like-for-Like		
			Area/Time-Aggregated Data coverages (%)		LFL data coverage (%)	
Tenant Controlled	68.31	77.38	68.25	-2.65	55.48	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by Landlord Controlled and Tenant Controlled areas. Those metrics are weighted by % of Ownership. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

Reused and recycled water

# Healthcare: Healthcare Center

		2021		2022		
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2022/2021 change (%)
	On-site water reuse					
On-site	On-site water capture					
	On-site water extraction					
On-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	0.0

#### Healthcare: Senior Homes

		2021		2022			
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2022/2021 change (%)	
	On-site water reuse						
On-site	On-site water capture						
	On-site water extraction						
On-site -	Sub-total	0.0	0.0	0.0	0.0	0.	
Off-site	Off-site purchased						
Off-site -	Sub-total	0.0	0.0	0.0	0.0	0.	
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	0.0	

#### Office: Corporate: Low-Rise Office

		2021	2021		2022	
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2022/2021 change (%)
	On-site water reuse					
On-site	On-site water capture					
	On-site water extraction					
On-site -	Sub-total	0.0	0.0	0.0	0.0	(
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0.0	(
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	(

# Office: Corporate: Mid-Rise Office

		2021		2022		
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2022/2021 change (%)
	On-site water reuse					
On-site	On-site water capture					
	On-site water extraction					
On-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	0.0

# Office: Medical Office

		2021		2022		
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2022/2021 change (%)
	On-site water reuse			2043.01	0.16	
On-site	On-site water capture	736	0.06	458	0.04	
	On-site water extraction					
On-site -	Sub-total	736.0	0.06	2501.01	0.2	0.1
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0.0	0.
Reused a	nd Recycled - Total	736.0	0.06	2501.01	0.2	0.1

# 0ther

		2021		2022		
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2022/2021 change (%)
	On-site water reuse					
On-site	On-site water capture					
	On-site water extraction					
On-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0,0	0.0
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	0.0

# Technology/Science: Laboratory/Life Sciences

		2021		2022		
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2022/2021 change (%)
	On-site water reuse					
On-site	On-site water capture	32434	8.41	33166	7.73	
	On-site water extraction					
On-site -	Sub-total	32434.0	8.41	33166.0	7.73	-0.69
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0.0	0.0
Reused a	nd Recycled - Total	32434.0	8.41	33166.0	7.73	-0.68

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Reused and Recycled water captured/purchased per property type, on-site and off-site, as well as the Percentage of total Consumption by category. Those metrics are weighted by % of Ownership.

Provide additional context for the answer provided (not validated, for reporting purposes only)

Entity & Reporting Characteristics - Entity Characteristics

WASTE

**Waste Management** 



#### Waste management

#### Total waste generation of the portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

#### Healthcare: Healthcare Center

		Absolute						
202		2021			2022			
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled							%
Whole Building	Tenant Controlled			0			0	100%
Total waste generation		0.0	0.0	0.0	0.0	0.0	0.0	100.0%

#### Healthcare: Senior Homes

		Absolute						
2021		D21 2			2022			
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled	0	38421.39	66.17	C	45438.42	64.5	73.86%
whole Building	Tenant Controlled	0	18454.55	54.01	C	18560.89	56.67	26.14%
Total waste gener	ation	0.0	56875.94	120.18	0.0	63999.31	62.45	100.0%

#### Office: Corporate: Low-Rise Office

		Absolute						
2021				2022				
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled	0	24.05	40.46	0	157.59	100	100%
Whole Building	Tenant Controlled							%
Total waste generation 0.0		24.05	40.46	0.0	157.59	100.0	100.0%	

#### Office: Corporate: Mid-Rise Office

		Absolute						
2021				2022				
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled	0	60.27	100	0	25.9	100	100%
Whole Building	Tenant Controlled							%
Total waste generation 0.0 60.27		100.0	0.0	25.9	100.0	100.0%		

#### Office: Medical Office

		Absolute	solute					
2021			2022					
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled	0	12973.44	72.4	0	11431.18	70.52	62.4%
Whole Building	Tenant Controlled	0	856.89	11.69	0	635.18	9.23	37.6%
Total waste gener	ration	0.0	13830.33	84.09	0.0	12066.36	47.47	100.0%

#### **Other**

		Absolute	olute						
2021		021			2022				
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight	
Whole Building	Landlord Controlled	0	9.66	100	0	9.84	100	100%	
Whole Building	Tenant Controlled							%	
Total waste generation 0.0		9.66	100.0	0.0	9.84	100.0	100.0%		

#### Technology/Science: Laboratory/Life Sciences

		Absolute						
2021		2022						
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight
Whole Building	Landlord Controlled	0	825.38	77.35	0	996.64	75.92	65.83%
Whole Building	Tenant Controlled	0	255.59	37.68	0	253.13	27.85	34.17%
Total waste generation 0.0 1080.98 115.0		115.03	0.0	1249.77	59.49	100.0%		

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Hazardous and Non-hazardous waste quantities generated per property type, along with their related Data Coverage. Those metrics are weighted by % of Ownership.

#### Healthcare: Healthcare Center

	Proportion of waste by disposal route (%)	
	2021	2022
Landfill		
Incineration		
Diverted (total)		
Reuse		
Waste to energy		
Recycling		
Other / Unknown		

#### Healthcare: Senior Homes

	Proportion of waste by disposal route (%)				
	2021	2022			
Landfill	86.37	83.01			
Incineration	0	0			
Diverted (total)	13.63	16.99			
Reuse	0	0			
Waste to energy	0	0			
Recycling	13.63	16.99			
Other / Unknown	0	0			

#### Office: Corporate: Low-Rise Office

	Proportion of waste by disposal route (%)				
	2021	2022			
Landfill	67.23	70.26			
Incineration	0	0			
Diverted (total)	32.77	29.74			
Reuse	0	0			
Waste to energy	0	0			
Recycling	32.77	29.74			
Other / Unknown	0	0			

#### Office: Corporate: Mid-Rise Office

	Proportion of waste by disposal route (%)				
	2021	2022			
Landfill	84.27	61.7			
Incineration	0	0			
Diverted (total)	15.73	38.3			
Reuse	0	0			
Waste to energy	0	0			
Recycling	15.73	38.3			
Other / Unknown	0	0			

#### Office: Medical Office

	Proportion of waste by disposal route (%)		
	2021	2022	
Landfill	90.69	92.62	
Incineration	0	0	

	roportion of waste by disposal route [%]			
	2021	2022		
Diverted (total)	9.31	7.38		
Reuse	0	0		
Waste to energy	0	0		
Recycling	9.31	7.38		
Other / Unknown	0	0		

#### **Other**

	oportion of waste by disposal route [%]		
	2021	2022	
Landfill	100	100	
Incineration	0	0	
Diverted (total)	0	0	
Reuse	0	0	
Waste to energy	0	0	
Recycling	0	0	
Other / Unknown	0	0	

#### Technology/Science: Laboratory/Life Sciences

	Proportion of waste by disposal route (%)	
	2021	2022
Landfill	76.7	79.72
Incineration	0	0
Diverted (total)	23.3	20.28
Reuse	0	0
Waste to energy	0	0
Recycling	23.3	20.28
Other / Unknown	0	0

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the proportion of waste by disposal route.

Provide additional context for the answer provided (not validated, for reporting purposes only)	

Entity & Reporting Characteristics - Entity Characteristics

### DATA MONITORING AND REVIEW

## Review, verification and assurance of ESG data

MR1	● Max. score 1.75
External review of energy data	
Has the entity's energy consumption data reported in EN1 been reviewed by an independent third party?	
<ul> <li>✓ Yes</li> <li>○ Externally checked</li> <li>○ Externally verified</li> <li>✓ Externally assured</li> <li>Using scheme ISAE 3000</li> <li>Provide applicable evidence</li> <li>Assurance Letter of Intent - 7.1.2023 v2.docx.pdf</li> <li>Indicate where in the evidence the relevant information can be found</li> <li>see attached</li> <li>Show investors</li> <li>Ventas 2021 Environmental footprint Assurance Statement Final - MAIN.pdf</li> <li>Indicate where in the evidence the relevant information can be found</li> </ul>	
see attached  Show investors	
No Not applicable	
MR2	<b>⊙</b> Max. score 1.25
External review of GHG data	
Has the entity's GHG data reported in GH1 been reviewed by an independent third party?	
<ul> <li>Yes</li> <li>Externally checked</li> <li>Externally verified</li> <li>Externally assured</li> <li>Using scheme ISAE 3000</li> </ul> Provide applicable evidence	
Assurance_Letter_of_Intent7.1.2023_v2.docx.pdf Indicate where in the evidence the relevant information can be found	
see attached	
Show investors  Ventas 2021 Environmental footprint Assurance Statement Final - MAIN.pdf Indicate where in the evidence the relevant information can be found  see attached	
Show investors	
No Not applicable	
MR3	● Max. score 1.25
External review of water data	
Has the entity's water data reported in WT1 been reviewed by an independent third party?	

Yes

Externally checked

Show investors

Show investors

see attached

Not applicable

O No

<u>Ventas</u> <u>2021 Environmental footprint Assurance Statement</u> <u>Final - MAIN.pdf</u> Indicate where in the evidence the relevant information can be found

Entity & Reporting Characteristics - Entity Characteristics

# BUILDING CERTIFICATIONS **Building Certifications**

#### Building certifications at the time of design/construction

Standing investments that obtained a green building certificate at the time of design, construction, and/or renovation

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal. The metrics displayed in the table below are weighted by % of Ownership.

#### Office: Corporate: Low-Rise Office

Scheme name / sub-scheme name / level	I Area Certified Iso ft I	% of Floor Area certified (within property type) 2022	Number of assets	% of GAV certified - optional (within property type) 2022	
LEED/Interior Design and Construction (ID+C) / Silver	267941	40.46	1		54.0856
LEED/Building Design and Construction (BD+C) / Gold	195056	29.46	1		25.7169

#### Office: Corporate: Mid-Rise Office

Scheme name / sub-scheme name / level	Area Certified Isa ft	% of Floor Area certified (within property type) 2022	Number of assets	% of GAV certified - optional (within property type) 2022	
LEED/Building Design and Construction (BD+C) / Gold	182068	10	) 1		100

#### Office: Medical Office

Scheme name / sub-scheme name / level	I Aros Cortified Ica ft I	% of Floor Area certified (within property type) 2022	Number of assets	% of GAV certified - optional (within property type) 2022	
CALGreen/CALGreen	273942	1.48	2	2	3.4897
LEED/Building Design and Construction (BD+C) / Silver	75898	0.41	1	C	0.5104
LEED/Building Design and Construction (BD+C) / Certified	118960	0.64	3	3	0.9587
LEED/Building Design and Construction (BD+C) / Gold	363754	1.96		2	4.2329
LEED/Interior Design and Construction (ID+C) / Certified	255518	1.38	1	1	1.5407

#### Technology/Science: Laboratory/Life Sciences

Scheme name / sub-scheme name / level	Area Certified (sq. ft.)	% of Floor Area certified (within property type) 2022	Number of assets	% of GAV certified - optional (within property type) 2022
LEED/Building Design and Construction (BD+C) / Platinum	990607	20.75	4	27.2851
LEED/Building Design and Construction (BD+C) / Silver	306481.62	6.42	3	9.0091
LEED/Building Design and Construction (BD+C) / Gold	1511733.12	31.66	8	31.1935
LEED/Building Design and Construction (BD+C) / Certified	453330	9.49	3	8.2384

#### Healthcare: Senior Homes

Scheme name / sub-scheme name / level	I Area Certified Isa ft I	% of Floor Area certified (within property type) 2022	Number of assets	% of GAV certified - optional (within property type) 2022
LEED/for Homes / Certified	88032	0.12	1	0.3402
LEED/for Homes / Gold	186330	0.26	2	0.5037
LEED/Interior Design and Construction (ID+C) / Certified	164595	0.23	2	0.3413
LEED/Building Design and Construction (BD+C) / Gold	125028	0.17	1	0.333
LEED/for Homes / Silver	416333.5	0.58	2	0.2958
LEED/Building Design and Construction (BD+C) / Certified	111567	0.16	2	0.1911
CALGreen/CALGreen	143424.5	0.2	3	0.212
LEED/Building Design and Construction (BD+C) / Silver	366726.11	0.51	4	0.922

Operational building certifications

Standing investments that hold a valid operational green building certificate

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal. The metrics displayed in the table below are weighted by % of Ownership.

#### Office: Corporate: Low-Rise Office

Scheme name / sub-scheme name / level	Area Certified (sn. ft.)	% of Floor Area certified (within property type) 2022	Number of assets	% of GAV certified - optional (within property type) 2022	
BOMA/360	267941	40.46	1		54.0856

#### Office: Medical Office

Scheme name / sub-scheme name / level	Area Certified (sq. ft.)	% of Floor Area certified (within property type) 2022	Number of assets	% of GAV certified - optional (within property type) 2022	
IREM Certified Sustainable Properties/IREM Certified Sustainable Properties	887972.9	4.79	5		4.4309

#### Technology/Science: Laboratory/Life Sciences

Scheme name / sub-scheme name / level	Area Certified (sq. ft.)	% of Floor Area certified (within property type) 2022	Number of assets	% of GAV certified - optional (within property type) 2022	
B0MA/360	413640	8.66	2		7.4106

#### Healthcare: Senior Homes

Scheme name / sub-scheme name / level	Area Cartified Ica ft I	% of Floor Area certified (within property type) 2022	Number of assets	% of GAV certified - optional (within property type) 2022	
IREM Certified Sustainable Properties/IREM Certified Sustainable Properties	2396820.11	3.33	15	3.1	1473

#### **Energy Ratings**

Standing investments that hold a valid energy rating

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal. The metrics displayed in the table below are weighted by % of Ownership.

#### Office: Corporate: Low-Rise Office

Energy Rating	I Δrea Covered Isα ft I	% of Floor Area covered (within property type) 2022	Number of assets	% GAV covered - optional (within property type) 2022	
Energy Star Certified - 75-79 Points	267941	40.4644	1	54.08	56
Energy Star Portfolio Manager	81735.3	12.3437	1	9.373	37

#### Office: Corporate: Mid-Rise Office

Energy Rating	Area Covered (sq. ft.)	% of Floor Area covered (within property type) 2022	Number of assets	% GAV covered - optional (within property type) 2022	
Energy Star Portfolio Manager	182068	100	1		100

#### Office: Medical Office

Energy Rating	I Area Covered Iso ft I	% of Floor Area covered (within property type) 2022	Number of assets	% GAV covered - optional (within property type) 2022
Energy Star Certified - 75-79 Points	440806	2.3785	7	1.8107
Energy Star Certified - 96-100 Points	929439	5.0151	12	4.7128
Energy Star Certified - 90-95 Points	829310	4.4748	10	4.3718
Energy Star Certified - 85-89 Points	1049355.27	5.6621	13	5.1192
Energy Star Portfolio Manager	8465799.22	45.68	147	45.6293
Energy Star Certified - 80-84 Points	800397	4.3188	11	4.1296

#### Technology/Science: Laboratory/Life Sciences

Energy Rating	I Area Covered Isa ft I	% of Floor Area covered (within property type) 2022	Number of assets	% GAV covered - optional (within property type) 2022
Energy Star Portfolio Manager	2187792.12	45.8198	11	42.2894

#### Healthcare: Healthcare Center

Energy Rating	Area Covered Iso ft	% of Floor Area covered (within property type) 2022	Number of assets	% GAV covered - optional (within property type) 2022	
Energy Star Portfolio Manager	4483432	59.0397	21		69.8159

#### Healthcare: Senior Homes

Energy Rating	IArea Covered Iso It I	% of Floor Area covered (within property type) 2022	Number of assets	% GAV covered - optional (within property type) 2022
Energy Star Certified - 85-89 Points	1532780.11	2.1322	23	3.1
Energy Star Certified - 80-84 Points	1542152.5	2.1452	21	2.3531
Energy Star Certified - 90-95 Points	2636447	3.6674	30	5.0299
Energy Star Portfolio Manager	54517839.87	75.8372	572	71.9704
Energy Star Certified - 96-100 Points	1982503	2.7578	20	3.1248
Energy Star Certified - 75-79 Points	3245334	4.5144	36	6.0074

#### Other

Energy Rating	Area Covered (sq. ft.)	% of Floor Area covered (within property type) 2022	Number of assets	% GAV covered - optional (within property type) 2022	
Energy Star Portfolio Manager	215044	100	1		100

#### **DEV - REPORTING CHARACTERISTICS**

#### **Reporting Characteristics**

#### **DR1.1**

Composition of the entity's development projects portfolio during the reporting year

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

		In progress at the	end of reporting period	Completed during		
Property Type	Construction/ Renovation	Number of Assets	Gross Floor Area (sq. ft.)	Number of Assets	Gross Floor Area (sq. ft.)	% GAV
Office: Corporate: Mid-Rise Office	New Construction Project	1	127000.0	0	0.0	8.45
Office: Medical Office	Major Renovation Project	3	381956.0	1	255518.0	10.46
Technology/Science: Laboratory/Life Sciences	New Construction Project	3	448433.0	2	425500.0	38.99
Technology/Science: Laboratory/Life Sciences	Major Renovation Project	1	261823.0	0	0.0	6.95
Healthcare: Senior Homes	New Construction Project	2	915928.0	1	381604.1	13.23
Healthcare: Senior Homes	Major Renovation Project	3	161889.89	0	0.0	6.69
Other: Parking (Indoors)	New Construction Project	1	229000.0	0	0.0	15.23
Total		14	2526029.89	4	1062622.1	100.0

Note: The table above defines the scope of your 2023 GRESB submission on development projects. It should include new construction and major renovations projects that are in progress at the end of the reporting year, as well as projects that are completed during the reporting year. The reporting scope reported above should exclude vacant land, cash or other non real estate assets owned by the entity.

\*% GAV represented as the share of the development projects within the entire development portfolio (including both new construction and major renovations)

Provide applicable evidence

## <u>DR1.1 Supporting Scope Evidence Main Portfolio.docx.pdf</u> Indicate where in the evidence the relevant information can be found

evidence can be found per the attached



Show investors

Provide additional context on how the uploaded evidence supports the entity's reporting boundaries and portfolio composition (maximum 250 words)

**DR1.2** 

Countries/states included in the entity's development projects portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Country	% GAV
Canada	17.5601
United States of America	82.4399

#### **DEV - ESG REQUIREMENTS**

#### **ESG Requirements**

DRE1 Max. score 4

ESG strategy during development

Does the entity have an ESG strategy in place for development projects?



Elements addressed in the strategy (multiple answers possible)

- Biodiversity and habitat
- Building safety
- Climate/climate change adaptation
- Energy consumption
- Green building certifications
- Greenhouse gas emissions
- Health and well-being
- Indoor environmental quality
- Life-cycle assessments/embodied carbon
- Location and transportation
- ✓ Material sourcing
- ✓ Net-zero/carbon neutral design
- ✓ Pollution prevention
- Renewable energy
- Resilience to catastrophe/disaster
- Site selection and land use
- Sustainable procurement
- Waste management
- ✓ Water consumption
- Other

Other selected. Please describe

Supply chain, Public outreach and engagement

The strategy is

Publicly available

Not publicly available

Provide applicable evidence

Provide hyperlink

https://www.ventasreit.com/corporate-responsibility/performance

https://www.ventasreit.com/corporate-responsibility/performance

Indicate where the relevant information can be found

See Website: Integrating Throughout our Business for public disclosure of:

- building safety
- GHG emissions
- -health and well-being
- energy consumption
- climate/climate change adaption
- green building certificates
- resilience to catastrophe/disaster (via emergency plans and floor zone exposure)

Provide hyperlink

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

Indicate where the relevant information can be found

See page 14-15 (page 8 of PDF) for LEED goal (Ventas has set a goal to achieve LEED Silver certification or better on 100% of our \$1.5 billion Research & Innovation development pipeline) - LEED addresses:

- -pollution prevention
- -water use
- -energy performance and consumption (which is directly related to GHG emissions)
- waste management (via storage of recyclables)
- indoor air quality
- biodiversity and habitat
- green building certifications
- -location and transportation
- -material sourcing
- -renewable energy
- -site selection and land use
- sustainable procurement
- waste management

See page 40 (21 of PDF) for case study development project example

LEED v4 for Building Design and Construction 1 PAGE (2).xlsx

Indicate where in the evidence the relevant information can be found

Whole Document; to building to LEED projects must meet prerequisites in:

- -pollution prevention
- -water use
- -energy performance and consumption (which is directly related to GHG emissions)
- waste management (via storage of recyclables)
- indoor air quality

LEED also addresses:

- biodiversity and habitat
- green building certifications
- -location and transportation
- -material sourcing
- -renewable energy
- -site selection and land use
- sustainable procurement
- waste management

Show investors

Communicate the objectives and explain how they are integrated into the overall business strategy (maximum 250 words)

Ventas's new developments and major renovations seek LEED certification and thus meet high standards for sustainable development. Ventas thoughtfully and purposefully promotes sustainability in its communities and regularly includes energy-efficient lighting and appliances, water-efficient landscaping (plants and irrigation systems), low-flow fixtures, ENERGY STAR-certified appliances, high-performance exterior doors, green housekeeping, recycling and landscape projects, on-site storage treatment of storm water to reduce erosion and green building education for our residents and guests. All new developments in our Office and Senior Housing Operating platforms are incorporated into utility bill payment systems that are rolled up to the EPA's Energy Star Portfolio Manager, which serves as Ventas's centralized environmental data platform (managed and verified by Ventas and its third party environmental data partners, and assured by a third party), giving us visibility into energy, water and waste consumption.

O No

Site selection requirements

Does the entity require sustainable site selection criteria to be considered for development projects?

Yes

Select all criteria included (multiple answers possible)

- Connect to multi-modal transit networks
- Locate projects within existing developed areas
- Protect, restore, and conserve aquatic ecosystems
- Protect, restore, and conserve farmland
- Protect, restore, and conserve floodplain functions
- Protect, restore, and conserve habitats for native, threatened and endangered species
- Protect, restore, and conserve historical and heritage sites
- Redevelop brownfield sites
- Other

O No

DRE3 

• Max. score 4

Site design and construction requirements

Does the entity have sustainable site design/construction requirements for development projects?

Yes

Select all criteria included (multiple answers possible)

- Manage waste by diverting construction and demolition materials from disposal
- Manage waste by diverting reusable vegetation, rocks, and soil from disposal
- Minimize light pollution to the surrounding community
- Minimize noise pollution to the surrounding community
- Perform environmental site assessment
- Protect air quality during construction
- Protect and restore habitat and soils disturbed during construction and/or during previous development

Protect surface water and aquatic ecosystems by controlling and retaining construction pollutants



#### **DEV - MATERIALS**

Cradle-to-gate

Use stage End-of-life stage ✓ Cradle-to-grave

Cradle-to-practical completion/handover

**Materials** DMA1 Max. score 6 Materials selection requirements Does the entity have a policy requiring that the environmental and health attributes of building materials be considered for development projects? Yes Select all issues addressed (multiple answers possible) Requirement for disclosure about the environmental and/or health attributes of building materials (multiple answers possible) Environmental Product Declarations **Health Product Declarations** Other types of required health and environmental disclosure: Material characteristics specification preferences, including (multiple answers possible) Locally extracted or recovered materials Low embodied carbon materials ✓ Low-emitting VOC materials Materials and packaging that can easily be recycled Materials that disclose environmental impacts Materials that disclose potential health hazards Rapidly renewable materials and recycled content materials "Red list" of prohibited materials or ingredients that should not be used on the basis of their human and/or environmental impacts Third-party certified wood-based materials and products Types of third-party certification used: Forest Stewardship Council (FSC), Program for the Endorsement of Forest Certification schemes (PEFC), Appalachian Hardwood Manufacturers, Inc. (AHMI) Sustainable Hardwood Forest Other Provide applicable evidence <u>LEED\_v4.1\_BD\_C\_Guide.pdf</u>
Indicate where in the evidence the relevant information can be found Ventas has set a goal to achieve LEED Silver certification or better on 100% of our \$1.5 billion Research & Innovation development pipeline. Building to LEED means considering environmental and health attributes of materials including but not limited to the specifications above. Note: locally extracted or recovered materials and third-party certified wood-based materials are also considered and used where possible. Refer to attached: Show investors <u>Ventas Development Best Practices+Principles v3Final FORUPLOAD.pdf</u> Indicate where in the evidence the relevant information can be found Page 3: Development Requirements and Development Partner Expectations Page 6: ESG-related design elements; Ventas's development partners are required to abide by Ventas's Vendor Code of Conduct Show investors O No DMA2.1 Life cycle assessments Does the entity assess the life cycle emissions of its development projects? Select the type of assessment: Quantitative assessment Qualitative assessment Select the boundaries of the calculation applied:

	<ul><li>A1-A3, A4, A5, C2-C4 (Cradle to practical completion and end of life stage)</li><li>Other</li></ul>
!	Select the building layers included in the scope:
	Substructure Superstructure Finishes Fixed FF&E Building services (MEP) Furniture and appliances Other Percentage of major renovation projects included: 100 %
	he entity disclosed the embodied carbon emissions of its development projects?
0	Yes
	The disclosure is
	Publicly available Provide hyperlink https://ventasreit.com/sites/default/files/pdf/2021-Detailed-Environmental-Data.pdf?v=20221109 https://ventasreit.com/sites/default/files/pdf/2021-Detailed-Environmental-Data.pdf?v=20221109 Indicate where the relevant information can be found  See page 4
	Not publicly available
Expla	No in the embodied carbon calculation method applied and the results of the assessment (maximum 250 words)
inte as a	as estimates the embodied carbon from our development projects by using an estimated carbon intensity per square foot of development, and applying this nsity to the total square feet of development completed during the reporting year, multiplied by the percent of spend of total project cost (percent spend is used proxy for the percent of the project complete during the year). The embodied carbon intensity was calculated by customizing public templates in the EC3 tool to icate a sample of our development and major renovation projects.
O No O Not a	pplicable

#### **DEV - BUILDING CERTIFICATIONS**

**Building Certifications DBC1.1** Max. score 4 Green building standard requirements Does the entity's development portfolio include projects that are aligned with green building rating standards? Yes Select all applicable options (multiple answers possible) 🗸 The entity requires projects to align with requirements of a third-party green building rating system but does not require certification Percentage of portfolio covered 57.1 Green building rating systems (include all that apply): We expect all of our developments to be done in a responsible manner, indicating LEED as a proxy and to meet our Net Zero Target The entity requires projects to achieve certification with a green building rating system but does not require a specific level of certification Percentage of portfolio covered Green building rating systems (include all that apply): LEED The entity requires projects to achieve a specific (above the minimum) level of certification Percentage of portfolio covered Green building rating systems (include all that apply):

Level of certification (above the minimum) adopted as a standard by the entity (include all applicable rating systems):

O No

Silver

RC1	



Green building certifications

Does the entity's development portfolio include projects that obtained or are registered to obtain a green building certificate?

Yes

Specify the certification scheme(s) used and the percentage of the portfolio registered and/or certified (multiple answers possible):

Projects registered to obtain a green building certificate at the end of reporting year

Scheme name / sub-scheme name	Area Registered (sq. ft.)	% portfolio covered by floor area 2022	Number of assets	% GAV covered - optional 2022
LEED/Interior Design and Construction (ID+C)	944,833	26.33	5	
LEED/Building Design and Construction (BD+C)	255,518	7.12	1	

Projects that obtained a green building certificate or official pre-certification

Scheme name / sub-scheme name / level	Area Certified (sq. ft.)	% portfolio certified by floor area 2022	Number of assets	% of GAV certified - optional 2022	
LEED/for Homes   Certified	20,503	0.57	1		×
LEED/Building Design and Construction (BD+C)   Gold	56,100	1.56	1		×

Add new

O No

O Not applicable

#### **DEV - ENERGY CONSUMPTION**

#### **Energy**

DEN1 Max. score 6

Energy efficiency requirements

Does the entity have minimum energy efficiency requirements for development projects?

Yes

Requirements for planning and design include (multiple answers possible)

Development and implementation of a commissioning plan

Integrative design process

▼ To exceed relevant energy codes or standards

Maximum energy use intensity post-occupancy

Other

Provide applicable evidence

<u>LEED\_v4\_Checklist\_for\_BD+C.xlsx</u> Indicate where in the evidence the relevant information can be found

Development and implementation of commissioning plan - whole document (also see under Energy & Atmosphere)

Integrative design process - whole document

to exceed relevant energy codes or standards - whole document

Show investors

Provide hyperlink

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

https://www.ventasreit.com/sites/default/files/pdf/VentasCSR\_2022\_vD.pdf

Indicate where the relevant information can be found

Integrative design process and to exceed relevant energy codes or standards - see page 15, Ventas has set a goal to achieve LEED Silver certification on 100% of our publicly stated Research & Innovation development pipeline.

LEED\_v4.1\_BD\_C\_Guide.pdf Indicate where in the evidence the relevant information can be found

Ventas, per our LEED Silver ESG goals, is now using LEED 4.1 as our standard

Exceed relevant energy codes or standards - See EA Prerequisite: Minimum Energy Performance of the LEED v4 for Building Design and Construction guide (July 25, 2019)

Integrative design process- see section "integrative process"

Development and implementation of commissioning plan - see section "fundamental commissioning and verification"

Show investors

Common energy efficiency measures include (multiple answers possible)

Air conditioning

Commissioning

Energy modeling

High-efficiency equipment and appliances

Lighting

Occupant controls

Passive design

✓ Space heating

Ventilation

 $lap{}$ Water heating

Other

Operational energy efficiency monitoring (multiple answers possible)

Building energy management systems

Energy use analytics

Post-construction energy monitoring

For on average years

10

Sub-meter

Other

O No

**DEN2.1** Max. score 6

Doe	s the entity i	incorporate on-site renewable energy and/or low carbon technologies in the design of development projects?	
0	Yes		
	Projects de	signed to generate on-site renewable energy and/or low carbon technology (multiple answers possible)	
	Biofue Percer	els ntage of all projects	
		ermal Steam ntage of all projects	
	Percer	ntage of all projects	
		/photovoltaic ntage of all projects	
	Wind Percer	ntage of all projects	
	Other Average de	sign target for the fraction of total energy demand met with on-site renewable energy and/or low carbon technology	
0	No		
Ŏ	Not applica	able	
0	Not applica		) Max. score 2
DE	N2.2		Max. score 2
<b>DE</b>	<b>N2.2</b> zero carbon	•	Max. score 2
DE Net	<b>N2.2</b> zero carbon	design and standards	) Max. score 2
DE Net	N2.2 zero carbon s the entity's Yes	design and standards	) Max. score 2
DE Net	N2.2  zero carbon s the entity's  Yes  The entity's	design and standards s portfolio include any buildings designed to meet net zero carbon? s definition of "net zero carbon" includes: ero carbon - construction ero carbon - operational energy	) Max. score 2
DE Net	N2.2  zero carbon s the entity's  Yes  The entity's  Net ze  Net ze  Other	design and standards s portfolio include any buildings designed to meet net zero carbon? s definition of "net zero carbon" includes: ero carbon - construction ero carbon - operational energy	Max. score 2
DE Net	N2.2  zero carbon s the entity's  Yes  The entity's  Net ze  Other  The entity u	design and standards s portfolio include any buildings designed to meet net zero carbon? s definition of "net zero carbon" includes: ero carbon - construction ero carbon - operational energy	Max. score 2
DE Net	N2.2  zero carbon s the entity's  Yes  The entity's  Net ze  Net ze  Other  The entity u	design and standards s portfolio include any buildings designed to meet net zero carbon? s definition of "net zero carbon" includes: ero carbon - construction ero carbon - operational energy uses net zero carbon code/standard:	Max. score 2
DE Net	N2.2  zero carbon s the entity's  Yes  The entity's  Net ze Other  The entity u  Nation  LEED  Nation Intern Other	design and standards s portfolio include any buildings designed to meet net zero carbon? s definition of "net zero carbon" includes: ero carbon - construction ero carbon - operational energy uses net zero carbon code/standard: nal/local green building council standard, specify  Zero Carbon  nal/local government standard, specify national standard, specify	Max. score 2

#### **DEV - WATER USE**

#### **Water Conservation**

DWT1 Max. score 5

Water conservation strategy

Does the entity promote water conservation in its development projects?

Yes

The entity promotes water conservation through (multiple answers possible)

- Requirements for planning and design include (multiple answers possible)
  - Development and implementation of a commissioning plan
  - Integrative design for water conservation
  - Requirements for indoor water efficiency
  - Requirements for outdoor water efficiency
  - Requirements for process water efficiency
  - Requirements for water supply
  - Requirements for minimum water use intensity post-occupancy
  - Other

Provide applicable evidence

## <u>Ventas Development Best Practices+Principles v3Final FORUPLOAD.pdf</u> Indicate where in the evidence the relevant information can be found

Whole document - refer to slide 3 for development partner expectations on water efficiencies and rainwater management, refer to slide 7 for water conservation and efficiencies

Show investors

<u>LEED v4 for Building Design and Construction 1 PAGE (2).xlsx</u> Indicate where in the evidence the relevant information can be found

Whole page, particularly sustainable sites and water efficiency credits

Show investors

- Common water efficiency measures include (multiple answers possible)
  - Commissioning of water systems
  - ✓ Drip/smart irrigation
  - ✓ Drought tolerant/low-water landscaping
  - High-efficiency/dry fixtures
  - ✓ Leak detection system
  - Occupant sensors
  - On-site wastewater treatment
  - Reuse of stormwater and greywater for non-potable applications
  - Other
- Operational water efficiency monitoring (multiple answers possible)
  - Post-construction water monitoring

For on average years

10

- Sub-meter
- ✓ Water use analytics
- Other

O No

#### **DEV - WASTE MANAGEMENT**

### **Waste Management**

Waste management strategy

Does the entity promote efficient on-site solid waste management during the construction phase of its development projects?

Yes

The entity promotes efficient solid waste management through (multiple answers possible)

- Management and construction practices (multiple answers possible)
  - Construction waste signage
  - Diversion rate requirements
  - ▼ Education of employees/contractors on waste management
  - Incentives for contractors for recovering, reusing and recycling building materials
  - ▼ Targets for waste stream recovery, reuse and recycling
  - Waste management plans
  - Waste separation facilities
  - Other
- On-site waste monitoring (multiple answers possible)
  - Hazardous waste monitoring/audit
  - ✓ Non-hazardous waste monitoring/audit
- O No

### DEV - STAKEHOLDER ENGAGEMENT

### Health, Safety & Well-being

DSE	DSE1	⊙ Max. score 2
Heal	ealth & Well-being	
Does	oes the entity take measures to incorporate occupant health & well-being in its develop	ment projects?
0	• Yes	
	The entity addresses health and well-being in the design of its project/building throu	gh (multiple answers possible)
	Requirements for planning and design, including (multiple answers possible)	
	✓ Health Impact Assessment	
	✓ Integrated planning process	
	Other planning process	
	Common occupant health and well-being measures, including (multiple answe	rs possible)
	Acoustic comfort	
	Active design features	
	Biophilic design	
	Commissioning	
	Daylight     Ergonomic workplace	
	Humidity	
	✓ Illumination	
	✓ Inclusive design	
	✓ Indoor air quality	
	Natural ventilation	
	Occupant controls  Physical activity	
	✓ Thermal comfort	
	Water quality	
	✓ Other	
	Other selected. Please describe	
	Provisions for active transport, access to spaces for active and passive re	reation
	Provisions to verify health and well-being performance include (multiple answer	ers possible)
	Occupant education	
	Post-construction health and well-being monitoring (e.g., occupant comfo	rt and satisfaction)
	For on average years	
	Other	
0	O No	
	<i>y</i>	
DSF	DSE2.1	⊙ Max. score 1.5
0n-s	n-site safety	
Does	oes the entity promote on-site safety during the construction phase of its development	projects?
0	• Yes	
	The entity promotes on-site safety through (multiple answers possible)	
	Availability of medical personnel	
	Communicating safety information	
	Continuously improving safety performance	
	Demonstrating safety leadership	
	Entrenching safety practices	
	Managing safety risks	
	<ul> <li>On-site health and safety professional (coordinator)</li> <li>Personal Protective and Life Saving Equipment</li> </ul>	
	Promoting design for safety	
	Training curriculum	
	Other	

Entity	y & Re	porting Characteristics - Entity Characteristics
DS	E2.2	⊙ Max. score 1.5
Safe	ty me	etrics
Does	s the	entity monitor safety indicators at construction sites?
0	Yes	
	Sele	ct all applicable options (multiple answers possible)
	<b>~</b>	Injury rate  0.28
		Explain the injury rate calculation method (maximum 250 words)
		Ventas's development partners (primarily Atria Senior Living, Pacific Medical Buildings, Sunrise, and Wexford Science + Technology) are required to comply with OSHA and follow the OSHA Recordable Incident Rate methodology. To our knowledge, there were eight recordable injuries during the reporting year. The Recordable Incident Rate was calculated dividing the number of recordable incidents during the reporting year by the total estimated number of workers on construction sites during the reporting year. We have estimated that the total number of workers on our projects at any given time were to be on average 98 workers for smaller projects, and on average 195 for larger projects. This equals an injury rate of 0.28%.
	<b>♡</b>	Fatalities  0  Near misses
		Lost day rate  0.0004  Severity rate Other metrics
0	No	
		AKEHOLDER ENGAGEMENT Chain
DS	E3.1	⊙ Max. score 2
Cont	racto	or ESG requirements
Does	s the	entity have ESG requirements in place for its contractors?
0	Yes	
	Sele	ct all topics included (multiple answers possible)
		Business ethics Child labor Community engagement Environmental process standards Environmental product standards

✓ Health and well-being

✓ Human rights
 ✓ Human health-based product standards
 ✓ Occupational safety

Labor standards and working conditions

Other Percentage of projects covered

100

O No

Entity & Reporting Characteristics - Entity Characteristics DSE3.2 Max. score 2 Contractor monitoring methods Does the entity monitor its contractors' compliance with its ESG-specific requirements in place for this entity? Yes Select all methods used (multiple answers possible) Contractor ESG training Contractors provide update reports on environmental and social aspects during construction External audits by third party ✓ Internal audits Percentage of projects audited during the reporting year 100 Weekly/monthly (on-site) meetings and/or ad hoc site visits Percentage of projects visited during the reporting year Other O No Not applicable **DEV - STAKEHOLDER ENGAGEMENT Community Impact and Engagement** DSE<sub>4</sub> Max. score 2 Community engagement program Does the entity have a community engagement program through its development projects in place that includes ESG-specific issues? Yes Select all topics included (multiple answers possible) Community health and well-being Effective communication and process to address community concerns Employment creation in local communities

Enhancement programs for public spaces

ESG education program

Research and network activities

Resilience, including assistance or support in case of disaster

Supporting charities and community groups

Other

Describe the community engagement program (maximum 250 words)

Community health/ well-being: Ventas's developers and contractors monitor and mitigate noise, dust, and other construction nuisances that may occur while also adding elements aligned with health and wellbeing such as public space. Our developments are also healthcare related so they inherently create a positive impact on the wellbeing of the surrounding neighborhoods.

Effective communication: Our developers and contractors provide effective communication to the local community throughout the duration of the development including community engagement to understand and mitigate community concerns, notifying surrounding neighborhood for any unavoidable nuisances/disruptions, and providing accessible contact information for neighbors to provide feedback.

Employment creation: Our projects provide networking and employment opportunities for local hires. All qualified local persons who inquire are hired. Our contractors also track minority and local hiring for each of our projects.

Enhancement programs for public spaces: Our developers and architects design-in public and green spaces to enhance the surrounding communities Research/network activities: Our primary tenants are dedicated to life saving research which directly improves the communities in which we operate. We regularly host, facilitate and sponsor networking activities for local, small, minority, and women owned businesses to connect them with partners that can help grow, mentor their business.

Supporting charities/community groups: Our local projects sponsor direct charity giving and community aid drives designed to provide direct aid to communities in need that are adjacent to where we operate. Ventas also donates approximately \$1 million per year to non-profit organizations that inspire us and encourages its employees to give back to their communities.

O No

DSE5.1 O Max. score 2

Community impact assessment

Does the entity assess the potential long-term socio-economic impact of its development projects on the community as part of planning and pre-construction?

Select the areas of impact that are assessed (multiple answers possible)

Housing affordability

 $\checkmark$ Impact on crime levels

 $\overline{\mathbf{A}}$ Livability score

✓ Local income generated

Local job creation

Local residents' well-being

✓ Walkability score

Other

O No

DSE5.2 Max. score 2

Community impact monitoring

Does the entity have a systematic process to monitor the impact of development projects on the local community during different stages of the project?

Yes

The entity's process includes (multiple answers possible)

Analysis and interpretation of monitoring data

Development and implementation of a communication plan

Development and implementation of a community monitoring plan

Development and implementation of a risk mitigation plan

Identification of nuisance and/or disruption risks

Identification of stakeholders and impacted groups

 $\checkmark$ Management practices to ensure accountability for performance goals and issues identified during community monitoring

Describe the monitoring process (maximum 250 words)

In conjunction with our Development partners, Ventas engages local communities throughout the development process to ensure issues are addressed and needs are met. Each project develops and executes a communication plan that analyzes and seeks to alleviate any community concerns by monitoring onsite activities. identifying and mitigating nuisances or disruptions, and notifying the community of any unavoidable nuisances or disruptions. Communication is through electronic and physical notices which include contact information and a unique QR code as well as a central registry at a local municipality center for the community to contact with questions. Our due diligence process also includes local community outreach, traffic and noise studies, ad hoc studies for specific neighborhood concerns, parking studies, crane sequencing and resequencing for logistics plans to ensure we are addressing neighborhood needs prior to construction. Our project teams also contract with local vendors to facilitate community engagement, monitor community impacts and perform independent 3rd party verification of our contractors' minority and local hiring.

Provide applicable evidence

Provide hyperlink

https://www.ventasreit.com/corporate-responsibility/performance

https://www.ventasreit.com/corporate-responsibility/performance

Indicate where the relevant information can be found

See Responsible Development - in addition to our goal to achieve LEED Silver certification or better on 100% of our publicly stated Research & Innovation Pipeline which encompasses: Identification and implementation nuisance and/or disruption risks, our projects also develop responsibly which includes development and implementation of a risk mitigation plan and identification of stakeholder and impacted groups, and management practices to ensure accountability for performance goals and issues identified during community monitoring, and analysis and interpretation of monitoring data

LEED v4 BDC 07.25.19 current.pdf Indicate where in the evidence the relevant information can be found

Ventas has set a goal to achieve LEED Silver certification or better on 100% of our publicly stated Research & Innovation development pipeline (in place during the reporting period). See throughout, namely SS credit 2 and SS credit 5.1 for Identification and implementation nuisance and/or disruption risks

Show investors

uCity Square Quarterly CAG 5.19.2021 FINAL\_Redacted.pdf Indicate where in the evidence the relevant information can be found

uCity Square is currently an active development. Attached is an example of one of their communication plans which demonstrates our development and implementation of a communication plan (whole document), identification of nuisance and/or disruption risks and development and implementation of a risk mitigation plan (page 7 Project Updates Safety)

Additionally, in conjunction with our development partners, we report on a quarterly basis to local community advisory groups on project updates and community

impact metrics including diverse/local/inclusive initiatives and progress towards employment and contractor goals, and other site activity such as art installations, food drives and community events all of which demonstrate our identification of stakeholder and impacted groups and how we are addressing community needs and wishes

Please note that while this report is dated 2021, similar meetings occurred throughout the reporting period and this communication plan replicated for all of our Development projects

Show investors

DSE2.2 Wexford DAT Project Safety and Health Program -07.2019.pdf Indicate where in the evidence the relevant information can be found

This document is an example of the safety and health programs that our Developers use, i.e. a risk mitigation plan, which is required for all of our Development projects. The entire document is an example of how our developers and contractors develop and implement risk mitigation, identify nuisance and/or disruption risks, identify stakeholders and impacted groups, and how we ensure accountability.

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O No

#### NAREIT LEADER IN THE LIGHT

#### Nareit Leader in the Light

## As it relates to your ESG program efforts over the past 12 months, describe your most meaningful accomplishments in each of the following areas (maximum 400 words per section)

Judges will consider:

- Your company's goals pertaining to ESG and how do they address some of our most pressing environmental and social challenges
- . Impact your company's ESG program has had over the past year and any KPIs or metrics used to measure success
- · How your company has scaled or shared your ESG strategy or a specific initiative to create broader impact
- How have you company's ESG activities demonstrated leadership, either within your sector, the industry, or corporate sustainability at large?
- How has your company implemented innovative ESG program(s), technology(ies) or initiative(s) that is(are) impactful and scalable?

Q1

Goal setting and progress made in reporting year (12-month period addressedin GRESB Assessment) (10 points)

Consider addressing one or more of the following:

- Science-Based Targets
- Sustainable Development Goals
- Any other publicly disclosed ESG goals
- Address progress made under each goal
- Other priorities relevant to your organization's ESG efforts

Ventas engages in a continual process of setting ESG goals, collecting the data needed to track progress against our goals, taking action to achieve our goals, and then raising our ambition with new goals. We constantly set a higher bar for ourselves, and for the REIT industry.

Ventas maintains a comprehensive, quantitative and publicly disclosed (in our annual Corporate Sustainability Report) set of ESG goals, which are aligned with our most material ESG topics, as determined by our GRI-aligned ESG materiality assessment. In addition to our SBTi-validated emissions reduction goal (aligned with well-below 2 degrees C), and energy, water and recycling goals, our goals cover a broad range of ESG topics material to our business. Examples of our goals include to maintain overall employee engagement in the top half of our peer benchmark, maintain or exceed 30% women on our Board of Directors, achieve tenant satisfaction scores (as measured by a third party) above our peer benchmark, evaluate the cost and feasibility of LEED or equivalent for all new developments, and ensure <10% of annual NOI is from properties in high flood risk areas.

In 2022 Ventas announced a new goal to achieve net zero operational carbon (scopes 1 and 2) by 2040, for our portfolio of approximately 800 assets representing nearly 80M square feet within our operational control. We are the first and only healthcare REIT company to set such an ambitious carbon reduction goal. The three pillars of our net zero goal are energy efficiency, electrification and renewable energy. Our net zero goal incorporates a goal achieve 60% renewable energy procurement by 2030 and 100% by 2035, not including the use of unbundled renewable energy credits.

In 2022 we achieved our goal to reduce our portfolio energy use intensity by 20% over 10 years, six years earlier than our target year of 2028. We are working to set a more ambitious goal that is aligned with our net zero goal and science-based decarbonization pathways.

This year we are refreshing our ESG materiality assessment and will subsequently update and refresh our ESG goals to ensure that we are measuring progress on the most important topics for Ventas.

Q2

#### Reporting and Disclosure (10 points)

Consider addressing one or more of the following:

- Discuss disclosure strategies such as stand-alone CR report, sustainability webpage, financial reporting, and alignment and participation in ESG standards, guidelines, frameworks, etc.
- Other priorities relevant to your organization's ESG efforts

Ventas prides itself on transparency and disclosure. Since GRESB introduced the Public Disclosure Assessment in 2017, Ventas has achieved the highest grade of A each year and has increased its score every year, earning a 99 out of 100 points in 2022 and ranking #1 of 10 respondents in the U.S. Healthcare group.

In addition to publishing our annual Corporate Sustainability Report in accordance with the Global

Reporting Initiative (GRI) standards, we have aligned our disclosures on climate change risks and opportunities with the Task Force on Climate-Related Financial Disclosures (TCFD) framework. Further, we publish our annual GRESB and CDP

submissions on our website.

We also engage in the best practice of obtaining third-party assurance of our ESG data, including both social (employee engagement survey results, workforce gender statistics, the value of our health benefits, and our lost time incident rate), and environmental indicators (energy, emissions, water and waste). This practice makes us well-positioned for the anticipated SEC climate disclosure rule, which we have been closely tracking.

In anticipation of the SEC rule we formed an internal working group, including representatives from ESG, Legal, Audit and Accounting, to assess our current climate-related disclosures and the governance of such disclosures. We also engaged our financial auditor to conduct a gap assessment against the proposed rule and are developing a plan to address the findings.

#### Q3

#### Environmental initiatives (10 points)

Consider addressing one or more of the following:

- Renewable energy
- Climate Change strategy
- Energy efficiency
- Water Efficiency
- Waste management
- Green Building certifications
- Carbon Reduction
- Environmental management systems
- Other priorities relevant to your organization's environmental efforts

In support of our net zero carbon goal, Ventas is transforming its routine capital planning process to integrate decarbonization through energy efficiency and electrification. To achieve this, Ventas has developed property-specific decarbonization roadmaps for each of its approximately 800 senior housing, medical office, and life science assets within its operational control. These roadmaps are specific to each building's unique conditions and drive energy efficiency and electrification based on existing technologies. Importantly, the roadmaps are optimally sequenced to maximize the net present value of the pathway to net zero carbon, and will realize net energy cost savings while improving the tenant and resident experience.

The roadmaps include actions such as increased insulation with roof replacements, implementation of robust building energy management systems, transitioning to electric heat pump technology for heating and cooling (including for hot water), assessing opportunities for on-site solar, implementing refrigerant management and tracking (including the use of refrigerants with low global warming potentials), and LED lighting. The plans have been rolled out to Ventas property management teams and third-party operators to drive capital planning and equipment replacements in 2024 and beyond. By 2040, these actions are expected to eliminate more than 95% of current gas consumption, minimize emissions from refrigerants, and improve energy efficiency across the Ventas portfolio.

In 2023 Ventas was named an ENERGY STAR® Partner of the Year for the third consecutive year and was awarded Sustained Excellence for the first time, in recognition of our leading energy management practices. Ventas earned more than 150 ENERGY STAR building certifications in 2022, ranking in the top 15 ENERGY STAR certifiers for the year and the only REIT to achieve Elite Status in the EPA's Certification Nation program.

Ventas has also increased its focus on water efficiency and has conducted several pilots within our 564-property senior housing portfolio to identify technologies that reduce water consumption, drive water cost savings, and minimize water leaks and related property damage that can arise from leaks. We have implemented a toilet technology that reduces gallons per flush and limits the amount of water that can leak at 10 properties. We also piloted automatic water meter reading and leak detection at 20 properties. The pilots proved to be effective at both driving cost savings and identifying and minimizing leaks. We are now evaluating the roll-out of these technologies at an additional 50 properties.

#### Q4

#### Social initiatives (10 points)

Consider addressing one or more of the following:

- Diversity Equity and Inclusion
- Wellness
- · Health & Safety
- Supply Chain
- Stakeholder Engagement (tenants, community, investors, employees, etc.)
- Human capital management
- Other priorities relevant to your organization's efforts in the area of social responsibility

Ventas continues to make tangible progress on its Diversity, Equity & Inclusion (DEI) priorities, which are structured around our four-pillar framework (people, culture, investment and financial, and beyond Ventas). We were recognized for our comprehensive approach to DEI with our inclusion in the Bloomberg Gender Equality Index for the fourth consecutive year and our third consecutive Nareit Corporate DEI Recognition Award (Bronze in 2022). Accomplishments over the year include:

Beyond Ventas: Ventas has purposefully increased our community engagement to promote diversity through expanding our relationship with REEC via the REEX Summer Program and sponsoring the NAIOP real estate case competition at Drexel University. In 2022 we expanded our holiday giving drive supporting schools in the communities of our recent life science developments in Philadelphia and Baltimore, donating \$30,000 worth of needed items benefitting 1,500 students. We also leased space in a life science building in Philadelphia to the city's first African-American owned brewery and tap room.

People: Ventas continues to expand its relationships with HBCUs and professional organizations such as the National Black MBA Association (NBMBAA), including participating in career fairs at Howard and Hampton Universities and sponsoring a commercial real estate boot camp at Morgan State. After conducting pay equity and promotion equity reviews, Ventas will be developing a dashboard that shares key DE&I data with leaders on a quarterly basis.

Culture: In 2022 we focused our efforts on promoting an inclusive company culture through senior leadership-led diversity programming, including speakers such as Loop Capital Founder, Chairman and CEO James Reynolds, Jr. and Citadel

Culture: In 2022 we focused our efforts on promoting an inclusive company culture through senior leadership-led diversity programming, including speakers such as Loop Capital Founder, Chairman and CEO James Reynolds, Jr. and Citadel Securities CEO Peng Zhao. In 2023, Ventas expanded its Employees at Ventas through professional development, networking, and a celebration of unique perspectives and experiences.

Investment & Financial: In 2022 we achieved 39% MWBE spend for our U.S. development projects, exceeding our 25% goal. After engaging a company to track MWBE operating expenses in 2022 we were able to track contracts with over 300 MWBE Vendors. We achieved our 2022 goal of increasing the directable operating expenses spend for our medical office buildings by 10% and seek to increase by 10% again in 2023. We've also committed to enhancing our data collection and analysis through Supplier io and by enrolling in Real Estate Roundtable's (RER's) Supplier Gateway pilot project to analyze VTR's spend with MWBEs.

Q5

#### ESG Program Governance (10 points)

Consider addressing one or more of the following:

- Board commitment to ESG
- Board sustainability committee
- ESG tied to executive compensation
- Other priorities relevant to your organization's ESG efforts

Core to our business, we have incorporated a comprehensive ESG assessment into our due diligence process for acquisitions, dispositions, developments and major redevelopments, and selection of new operators and partners. Considering these areas for evaluating business opportunities helps ensure that our business decisions reflect our ESG priorities, consider ESG-related risks and align with our value-creation strategy.

Reflecting our ongoing commitment to best-in-class governance practices, in 2022, we expanded the role of the Nominating and Corporate Governance Committee to include oversight and monitoring of the Company's ESG strategies, goals and initiatives including those relating to diversity, equity and inclusion ("DE&I"). At the same time, we changed the name of the Committee to the Nominating, Governance and Corporate Responsibility Committee, emphasizing the importance of the Committee's role in the Board's longstanding oversight and monitoring of the Company's DE&I and ESG strategies, goals and initiatives.

We know that diversity of thought, experiences, perspectives and backgrounds drives better outcomes, and we continue our ongoing and rigorous focus on diversity. Today, more than 50% of our Board members identify as diverse by gender or ethnicity, and as our Board has become more diverse, it has also become more excellent. Further recognizing the importance of DE&I and influenced by our engagement with stockholders, we began publishing our Equal Employment Opportunity (EEO-1) data on our website this year.

Our Board and senior management value frequent and regular engagement with our stockholders to promote transparency, improve our understanding of stockholder perspectives and increase the Board's accountability to stockholders. Our Board has led a proactive stockholder outreach program for over a decade. Each Spring, Fall and at other times throughout the year as appropriate, the Board invites our top 50 stockholders, and others who ask to be included, to engage in a direct dialogue with us through participation in individual meetings. In connection with this program, we invite stockholders to engage with us about our corporate governance practices, executive compensation, ESG matters, business strategy and other priorities that are important to them. The feedback from these meetings is shared with the Board and our leadership to drive improvements in Ventas's business.

Q6

For the "Leadership Personified" award, nominate individual leaders in Sustainability/ESG within the REIT industry. The nominated individual must be employed by a Nareit corporate member organization(0 points)

1st nomination
Michael Chang
2nd nomination
Carol Samaan
3rd nomination

Katherine Elliot

Q7

Optional: Provide any context or commentary about your company and its operations that you would like the judges to know (maximum 250 words; 0 points).

Ventas, Inc., an S&P 500 company, is a healthcare REIT with a highly diversified portfolio located throughout the United States, Canada and the United Kingdom. The Company's high-quality, diversified portfolio includes~1,300 seniors housing communities, medical office buildings, life science and innovation centers, hospitals and skilled nursing facilities. With approximately 500 employees, Ventas is headquartered in Chicago, Illinois with corporate offices in Louisville, Kentucky and New York City.

Ventas has been consistently recognized as an ESG leader in real estate, which reflects our strong ESG practices, disclosures and performance. In 2022 we continued our leadership on many fronts, such as the top performing listed healthcare REIT on GRESB for the sixth consecutive year, and inclusion in the highly selective Dow Jones Sustainability World index for the fourth consecutive year. We achieve these results through day-to-day collaboration with our operators and tenants to reduce our portfolio environmental impact, improve the communities in which we operate, protect the health and safety of our employees, tenants and residents, and our bold commitments and actions such as being the first healthcare REIT to set a goal to achieve net zero operational carbon.

Our ESG leadership starts with our executive leadership team and is enabled by the dedication of each of our employees who carry out these principles in their daily work.